

# **MINUTES**

of

**West Tennessee Presbytery, Inc.**  
of the  
**Cumberland Presbyterian Church**

**Regular Meeting**  
**October 3, 2009**

**Olivet Cumberland Presbyterian Church**  
**Savannah, Tennessee**

**Adjourned Meeting**  
**October 18, 2009**

**Holly Grove Cumberland Presbyterian Church**  
**Brighton, Tennessee**

**Elder Ron Gardner, Moderator**  
**The Rev. Earl Phelps, Stated Clerk**  
**The Rev. C. William Jones, Engrossing Clerk**  
**Mrs. Rebecca Davidson, Treasurer**  
**The Rev. Don F. Thomas, Proof Reader**

## **MEETING DATES AND LOCATIONS FOR 2010**

**March 6, 2010**

**First Cumberland Presbyterian Church, Savannah, Tennessee**

**June 6, 2010**

**Union City Cumberland Presbyterian Church, Union City, Tennessee**

**October 2, 2010**

**West Union Cumberland Presbyterian Church, Millington, Tennessee**

## DATES, LOCATIONS AND MODERATORS OF MEETINGS OF PRESBYTERY

(+ Organizational Meeting (\*) Adjourned Meeting (#) Called Meeting

<u>Date</u>	<u>Location</u>	<u>Moderator</u>
+October 15, 1988	First, Milan	Rev. Robert A. Smith
*November 19, 1988	First, Jackson	Rev. Robert A. Smith
March 4, 1989	Colonial, Memphis	Elder Paul Giltner
October 7, 1989	First, Dyersburg	Rev. Jack Ferguson
March 3, 1990	First, Milan	Elder W. C. Mosley
October 6, 1990	First, Jackson	Elder John L. Warner, Jr
March 2, 1991	First, Memphis	Rev. Robert L. Hull
October 5, 1991	Union City Church	Elder Annie Sue Mulherin
March 7, 1992	Bethel College, McKenzie	Rev. Ron McMillan
October 3, 1992	Ramer Elementary School, Ramer Church, host	Rev. Frank Ward
March 6, 1993	Colonial, Memphis	Elder Bob Rutledge
October 2, 1993	First, Milan	Rev. William Heringlake
March 5, 1994	First, McKenzie	Elder Gray Bawcum
*June 5, 1994	East Side, Memphis	Elder Gray Bawcum
October 1, 1994	Mt. Zion, Falkner, MS	Rev. Robert D. Rush
March 4, 1995	Fulton, South Fulton	Elder Kelly Shepherd
October 7, 1995	First United Methodist Church, Camden Church, host	Rev. Paul E. McReynolds
March 2, 1996	West Union, Millington	Elder Jimmy Hill
#April 30, 1996	Germantown	Elder Jimmy Hill
*June 2, 1996	First, Jackson	Elder Jimmy Hill
October 5, 1996	Mt. Ararat, Troy	Rev. William Warren
March 1, 1997	Olivet, Savannah	Elder Jean Garrett
*March 2, 1997	Maple Springs	Rev. Earl Phelps, Pro Tem
*June.1, 1997	First, Jackson	Elder Jean Garrett
#August 24, 1997	Lexington	Elder Jimmy Hill
October 4, 1997	Dyer Church	Rev. Matthew Cunningham
March 7, 1998	First, Memphis	Elder Lyman Ingram
*June 7, 1998	First, Jackson	Elder Lyman Ingram
October 3, 1998	Dyersburg Church	Rev. Margaret McKee
#December 13, 1998	First, Humboldt	Rev. Margaret McKee
March 6, 1999	First, Milan	Elder Gene McReynolds
*June 6, 1999	First, Jackson	Elder Gene McReynolds
October 2, 1999	Colonial, Memphis	Rev. Roy W. Hall
#November 10, 1999	Germantown	Rev. Roy W. Hall
March 4, 2000	Fulton, South Fulton	Elder Molly Williams
*June 4, 2000	First, Jackson	Elder Molly Williams
October 7, 2000	First, Savannah	Rev. Terrell D. Maynard
March 3, 2001	First, Humboldt	Elder Ralph Barnett
*June 3, 2001	First, Milan	Elder Ralph Barnett
October 6, 2001	Savannah Hill Lodge, Camp Clark Williamson, host	Rev. Linda Glenn
March 2, 2002	Faith, Bartlett	Elder Claude Johnson, Jr
*June 2, 2002	First, McKenzie	Elder Claude Johnson, Jr
October 5, 2002	First United Methodist Church, Bolivar Church, host	Rev. Mace Jett
March 1, 2003	Colonial, Memphis	Elder Mark Maddox
June 1, 2003	Newbern	Elder Mark Maddox
October 4, 2003	Dyer	Rev. Anne Hames
March 6, 2004	First, Dyersburg	Elder Kelly Shepherd
June 6, 2004	Germantown	Rev. William Warren
October 6, 2004	Faith, Bartlett	Rev. Larry Blakeburn
March 5, 2005	Fulton, South Fulton	Elder Marty Marshall
#March 6, 2005	Holly Grove	Elder Marty Marshall
#March 13, 2005	First, Dyersburg	Elder Marty Marshall

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## STANDING RULES

- I. The name of the Presbytery will be West Tennessee.
  
- II. Congregations within geographical regions are encouraged to continue fellowship/worship activities, such as Cumberland Presbyterian Women in Ministry, Men's Fellowship, youth events, clergy/spouse events, and denominational day observances.
  
- III. The Standing Rules of West Tennessee Presbytery are as follows, and all standing rules are referred to the Presbytery Council for continued study for recommended changes and adjustments.
  1. The Presbytery shall meet on the first Saturday of March and October at 9:00 a.m., and on the first Sunday afternoon in June at 4:00 p.m. The spring meeting shall begin with a worship service planned by a representative of the Committee on the Ministry for Probationer Care and a representative of the Committee for the Care of Ordained Ministers. The service shall include a sermon by a probationer and a memorial service for elders and ministers who have died, and churches that have been closed in the previous calendar year. The worship service for the June meeting shall be planned by the Presbytery Council, with the Moderator of the General Assembly being asked to preach the sermon and Holy Communion being celebrated. Following the worship service there will be a period of fellowship with refreshments, then a limited business session. The fall meeting shall begin with a worship service planned by the pastor host and his/her congregations. The service shall include a sermon by a probationer and special recognition of those ministers who have been granted "honorable retirement" status during the previous year (from October 1 to September 30). The host churches of regular sessions of presbytery are to provide childcare.
  
  2. The Presbytery shall be guided by the "Presbyterial Manual of Operations" adopted by the General Assembly, except where a Standing Rule of West Tennessee Presbytery is in conflict with the manual.
  
  3. All ministers and all probationers who are under the care of presbytery, and all ministers and probationers from other Presbyteries serving as Stated Supplies in congregations in West Tennessee, shall be required to attend each session of Presbytery or ask to be excused by the Presbytery.
  
  4. Each Church Session shall send a representative(s) to each session of Presbytery or request to be excused.
  
  5. Each minister, licentiate, candidate, as well as Session representatives shall be in attendance for the full length of the meeting, unless excused by the Presbytery.
  
  6. A Moderator of the presbytery shall be elected at the beginning of each regular session – March, June, and October – and shall be eligible to succeed himself/herself until the following March meeting, alternating between ordained ministers and elders. A Vice-Moderator shall be elected at the beginning of each regular session and shall be eligible to succeed himself/herself until the following March meeting. [When an ordained minister is elected Moderator the Vice-Moderator shall be an Elder, and vice-versa.] The Nominating Committee shall present the name of a nominee, but this will not preclude nominations from the floor. The Moderator is authorized to make interim appointments to Presbyterial agencies when vacancies occur due to resignations and/or other circumstances between regular meetings in which the Nominating Committee reports. A parliamentarian and an alternate parliamentarian shall be elected for a three-year term.

7. The Stated Clerk shall be elected to a three-year term and shall serve until a successor is elected. An Assistant Stated Clerk shall be elected for a three-year term, but shall function if the Stated Clerk is unable to do so. The Assistant Stated Clerk shall serve as Engrossing Clerk during all meetings of Presbytery. The Stated Clerk and Assistant Stated Clerk shall be paid an honorarium annually. The Stated Clerk and Assistant Stated Clerk shall be eligible for election to an indefinite number of terms.

8. The Stated Clerk shall mail Preliminary Minutes of Presbytery to all ministers, licentiates, candidates, and Session Clerks thirty (30) days in advance of the March and October meetings. The Stated Clerk shall prepare Minutes for printing within thirty (30) days following the June meeting and October meeting.

9. The Treasurer shall be elected to a three-year term and shall serve until a successor is elected. The Treasurer shall receive and disburse all monies given or earned in support of the Presbytery's budget and program, and shall be custodian of any other funds, designated or undesignated, in the Presbytery's possession. The Treasurer shall make regular reports to the Presbytery Council, and shall prepare a detailed financial report to be spread on the Minutes of the March and October sessions of Presbytery. The Treasurer shall be bonded in an amount not less than the total liquid assets of the Presbytery. The Stated Clerk shall function as Treasurer in case of emergency.

10. The Presbytery shall have a budget, which will include the annual allocation from the Synod of Great Rivers and all Presbyterial programs. All congregations of West Tennessee Presbytery are expected to support the presbytery fully, sending monthly contributions to the treasurer if possible. Congregations are also expected to support the denominational program through direct contributions to Our United Outreach. With the exception of Camp Clark Williamson, all funds for boards and committees will be disbursed through the Treasurer.

11. All boards and agencies requiring funds shall submit line item budgets and a request to the Board of Finance and Benefits by August 1, annually. Each board and committee that is to report to the March and October meetings of West Tennessee Presbytery will furnish twenty (20) copies of their report to the Presbytery Council at least forty-five (45) days prior to the meeting of Presbytery, except the Judicial Concerns Committee.

12. The agencies of the Presbytery shall be as follows: All terms shall be for three years, except in the case of filling unexpired terms or in creating a new agency, with a maximum of three consecutive terms. Persons shall be eligible for election to another board upon expiration of a current term, or may be re-elected to the same board after a lapse of one year. No person shall serve on two boards or permanent committees at one time. All newly elected personnel of both presbytery agencies and individual representatives will begin their service at the close of the meeting of presbytery during which they were elected.

When a person agrees to serve on a presbytery agency, he or she is expected to attend each meeting of the agency or file an acceptable reason for absence with either the chairperson or secretary of the agency. If an agency member misses two consecutive meetings of the agency without an acceptable reason for absence, he or she shall be contacted by the chairperson of the agency to ascertain willingness to serve and to attend meetings of the agency. Should the person decline to make such a commitment, the position on the agency shall be declared vacant and the Moderator requested to name a replacement who will serve until the next regular meeting of presbytery at which the Nominating Committee reports (see Standing Rule 6).

A. **The Presbytery Council** shall be responsible for coordination of the total program of the Presbytery, and shall be the agency primarily responsible for long-range planning. (5.11) [Numbers in

parenthesis refer to paragraphs in the Presbyterian Manual of Operation.]

The Presbytery Council shall consist of seventeen (17) members, six (6) members to be elected at large according to the Standing Rules of the Presbytery, and one (1) representative from each of the following agencies of Presbytery: Board of Trustees, Board of Directors of Camp Clark Williamson, Board of Finance and Benefits, Board of Christian Education, Committee on the Ministry for Probationer Care, Clergy Care Committee, Committee on Judicial Concerns, Committee on Theology and Social Concerns, Nominating Committee, Task Force on New Church Development, and the Cumberland Presbyterian Women of West Tennessee Presbytery. (5.12)

Each agency named above will elect or appoint one of its members to be a member of the Council for a period of no less than two years, except that the four President of the Cumberland Presbyterian Women Ministries in West Tennessee Presbytery, or someone she designates, shall be a member of the Presbytery Council during the tenure of her office.

The Moderator, Stated Clerk, and Treasurer of Presbytery and the General Presbyter, when one is elected, shall serve as advisory members of the Presbytery Council.

The Presbytery Council will elect its officers annually.

The authority of the Council is that of an executive board and not that of an ecclesiastical commission. Between meetings of Presbytery, it may interpret the Presbytery's policy decisions and make program and budget adjustments where necessary, but may not make judicial decisions for the Presbytery as an ecclesiastical commission is empowered to do. There shall be an executive committee consisting of the chairperson of the Council, one member elected at large, and one agency representative, to function between meetings of the Council, and to plan the agenda for the Council meetings. (5.13)

The Council shall be directly accountable to the Presbytery. (5.14)

The responsibilities of the Council include:

- Cultivating and promoting the development and growth of the Presbytery, both spiritual and material;
- Engaging in study and planning in order to recommend goals, objectives, programs, actions, and priorities to the Presbytery;
- Receiving the written reports of all agencies and submitting them to the Presbytery with recommendation as necessary at the time the agency report is presented;
- Receiving the proposed budgets of the various agencies, and submitting one budget to the Presbytery for consideration and adoption.
- Planning the program and agenda for each meeting of Presbytery.
- Developing job descriptions for the staff of the Presbytery and supervising the Presbyterian staff.
- Recommending a place of meeting for Presbytery. (5.15)

**B. The Board of Missions** shall consist of twelve (12) members in three staggered terms. It should include both ministers and laypersons in approximately equal numbers, and should reflect the male/female ratio in the presbytery. The Board of Missions shall fulfill the responsibilities of presbytery outlined in the Constitution of the Cumberland Presbyterian Church (Section 5.6) pertaining to oversight of churches within the bounds of the presbytery to include: Redevelopment of existing churches; assisting sessions and pastors in resolving conflicts; assisting churches in resolving conflicts within the church; assisting churches in the process of calling a pastor; recommending the establishment and the dissolving of pastoral relationships to the presbytery; giving special attention to churches without ministers; serving as a liaison between the General Assembly Board of Missions and the presbytery; and to aid the churches of the presbytery in the fulfillment of the Great Commission to share the Good News of God's love in Jesus Christ with the world.

**C. The Board of Christian Education** shall consist of twelve (12) members, in three staggered terms. It should include both ministers and laypersons in approximately equal numbers, and should reflect the male/female ratio in the Presbytery.

**D. The Board of Directors of Camp Clark Williamson** shall consist of twelve (12) members in staggered terms. It should include both ministers and laypersons in approximately equal numbers and should also reflect the male/female ratio in the Presbytery.

The Board shall supervise and direct the operation of Camp Clark Williamson, hire needed personnel, make budget requests annually, submits line item budgets, and work with the Board of Christian Education in promoting summer youth camps and retreats.

**E. The Committee on the Ministry for Probationer Care** shall consist of ten (10) members in staggered terms of three years each. The committee should include both ordained ministers and laypersons and at least one layperson should be an elder.

**F. The Clergy Care Committee** shall consist of nine (9) members in staggered terms of three years each. The Committee shall consist of six ordained ministers and three members of congregations representing all men and women of the presbytery.

**G. The Board of Trustees** shall consist of Nine (9) members in three staggered terms. It should include both ministers and laypersons in approximately equal numbers, and should also reflect the male/female ratio of the Presbytery. The Board shall encourage full support of the Presbytery budget and Our United Outreach by the particular churches of the Presbytery.

The Board and their successors in office shall serve as the Trustees of West Tennessee Presbytery, and that any two (2) board members shall be allowed to sign with approval of the board and/or presbytery as signatory for West Tennessee Presbytery.

**H. The Committee on Judicial Concerns** shall consist of nine (9) members, in three staggered terms. The Committee should include both ministers and laypersons in approximately equal numbers and should reflect the male/female ratio in the Presbytery.

The committee shall review, at least annually, the Session records of the churches and report its findings and recommendations to the presbytery. The Minutes of individual congregations shall be reviewed in an alphabetical order as follows: The Minutes of sessions of Antioch Union to Meridan shall be reviewed in the spring meetings of presbytery, and the Minutes of church sessions of Milan to Zion shall be reviewed in the fall meeting of presbytery. In the event a church misses sending Minutes to either of the presbyteries, the Minutes are to be in the hands of the Committee on Judicial Concerns ninety (90) days prior to the next meeting of presbytery.

The Committee shall study all questions coming before the Presbytery by appeal, dissent, or protest and advise the Presbytery on the legal and constitutional aspects of the questions.

The Committee shall make rulings on such judicial questions as are referred to it. When the Judiciary Committee is performing under the disciplinary rules, it takes on the role of a commission and "shall be authorized to deliberate upon and conclude any business submitted to it."

The Committee shall name a subcommittee of its members to serve as a Credentials Committee and consider requests for excused absences at all regular and called meetings of Presbytery. The Credentials Committee shall report, with recommendations, to each meeting of Presbytery.

**I. The Board of Finance and Benefits** shall consist of six (6) members in three staggered terms. The board shall include both ministers and laypersons and should reflect the male/female ratio of the Presbytery. The board will be responsible for the insurance programs and the annual budget.

**J. The Nominating Committee** shall consist of nine (9) members, in three staggered terms. The members shall serve three-year terms and shall not be eligible to succeed themselves. The Committee should include at least two ministers and two laypersons, and at least two males and two females.

The Committee shall nominate persons to serve on all permanent boards and agencies of the Presbytery, as well as the requisite number of delegates to the Synod and commissioners to General

Assembly. It is the responsibility of the Committee to ascertain that elders will be on the Session when elected to represent the Presbytery in higher judicatories, and will still be a member of the Session when the judicatory convenes.

The Committee shall nominate a person to serve as Moderator, alternating between ordained ministers and elders. When an elder is being nominated, it is essential to determine that he/she will be on the Session for the entire term of office.

Commissioners, alternates, and Youth Advisory Delegates to General Assembly, and delegates and alternates to Synod shall be elected in October.

The minister commissioners to the General Assembly shall be selected from an alphabetical rotation roster. Any minister choosing not to accept her/his turn shall be bypassed until that name comes up again in rotation. The alternate commissioners shall be those ministers whose names follow those of the primary commissioners in the rotation roster. No minister shall be eligible to serve as a commissioner who is permanently excused or who has not attended at least two-thirds of the stated sessions of presbytery within the last three years.

The Elder commissioners shall be selected from the various congregations according to the alphabetical listing of the churches. Churches unable to supply Elder commissioners shall be bypassed until that church's name comes up again in rotation. The alternate commissioners shall come from the churches whose names follow those of the churches of the primary commissioners in the alphabetical listing. No church shall be eligible to supply an elder commissioner which was not represented in at least two-thirds of the stated sessions of presbytery in the last three years, and which did not show financial support to the presbytery.

The minister delegates to Synod shall be selected from an alphabetical rotation roster. Any minister choosing not to accept her/his turn shall be bypassed until that name comes up again in rotation. The alternate delegates shall be those ministers whose names follow those of the primary delegates in the rotation roster. No minister shall be eligible to serve as a delegate who is permanently excused or who has not attended at least two-thirds of the stated sessions of presbytery within the last three years.

The elder delegates shall be selected from the various congregations according to the alphabetical listing of the churches beginning with the letter N. Churches unable to supply an elder delegate shall be bypassed until that church's name comes up again in rotation. The alternate delegates shall come from the churches whose names follow those of the churches of the primary delegates in the alphabetical listing. No church shall be eligible to supply an elder delegate which was not represented in at least two-thirds of the stated sessions of presbytery in the last three years, and which did not show financial support to the presbytery.

Commissioners are required to attend the orientation of Commissioners, every session of General Assembly, and to participate on assigned committees at General Assembly. They will make the required reports of expenses and attendance.

**K. The Task Force on New Church Development** shall consist of nine (9) members in staggering terms composed of persons in the presbytery interested in starting new churches. Members of the Task Force may serve on other boards and agencies of the presbytery.

13. All persons required to perform duties on the order of Presbytery shall be allowed reimbursement of cost of necessary meals, lodging and plane (coach rate), bus or train, or private automobile. The reimbursement for use of private automobile shall be for actual expense of gasoline. (This only affects non-presbyterial employees, i.e. Commissioners and Delegates to higher judicatories, commission personnel, and board/committee personnel. Employees of presbytery, i.e. General Presbyter, when one is elected, Stated Clerk and Treasurer, will be reimbursed for mileage keyed to the rate approved by the Internal Revenue Service, and may be changed automatically at the beginning of any calendar year.) The Treasurer is authorized to advance funds for Commissioners to General Assembly and make adjustments upon the submission of an itemized report of expenditures.

14. No agency of West Tennessee Presbytery shall exceed the approved budget figure by practicing deficit spending during the calendar year, without the consent of the Presbytery Council. Each Agency is encouraged to follow good stewardship practices in utilizing its resources. In case of a shortfall of anticipated income, each agency will be responsible for revising its spending downward, in keeping with available funds. No agency shall request additional funding from West Tennessee Presbytery without meeting with the Presbytery Council with its request.

15. Pastors/Employees Health Insurance: All pastoral relations after January 1, 1993, will be approved only upon documentation that the Presbytery is providing health insurance for the pastor through the Cumberland Presbyterian Health Insurance Program, providing (1) that such pastor is employed by the church for thirty (30) or more hours per week; (2) that the pastor does not have other insurance that [a] can be considered permanent, [b] is not based on continued employment, [c] is based on his/her status as a retired government, military and/or business employee (e.g., those on Medicare, Champus, etc.). West Tennessee Presbytery shall assume the health insurance premium (up to the amount of the denominational plan) of those pastors employed by the church for thirty (30) hours or more per week who qualify for an exemption from the denominational policy due to having insurance that is considered permanent. Pastors of union churches shall be covered by provisions applicable to ministers of their own denomination in accordance with previous inter-denominational agreements on union churches.

The Committee on Pastor-Church Relations shall keep current and accurate records regarding such health insurance along with the Board of Trustees.

The Committee on Pastor-Church Relations and the Board of Finance and Benefits shall share information in order to assure no coverage lapses and that there is no failure to enroll.

16. When an ordained minister is asked to administer the sacraments for a church without the services of an ordained minister the church will pay his/her travel expense and if the church is unable to pay the Presbyterial treasurer shall be authorized to pay the travel expense.

17. Delegates to the Synod of Great Rivers and Commissioners to General Assembly shall make a report to Presbytery as a unit. Commissioners to General Assembly shall decide on the Commissioner to write the report at the orientation session. The report shall include a report of who served on what committee, and a copy of the summary of actions prepared annually by the Office of the General Assembly.

18. Any piece of unpublished business to be acted on by presbytery must be presented as the first order of business and acted on at the end of the meeting.

19. The chair of the Board of Missions is to be informed, prior to action, regarding a change in the pastor, stated supply or interim pastor and church. This applies to both the call and the dissolution of the relationship. It is the responsibility of both the pastor and the Session Clerk to notify the committee of the pending change.

20. No candidate or licentiate from another presbytery shall assume the duties of Pastor, Stated Supply, or Interim Pastor in any church in West Tennessee Presbytery until the call has been reviewed and approved by the Board of Missions in conjunction with the Committee on the Ministry for Probationer Care.

21. 21. Each church will provide the Stated Clerk of the presbytery with a copy of the pastoral contract before the relationship is approved.

22.

23. 22. West Tennessee Presbytery shall pay seventy percent (65%) of the premium of the denominational health insurance for eligible ministers (who are members of West Tennessee Presbytery) and the church the minister serves will pay the remaining thirty percent (35%).

24. 23. West Tennessee Presbytery will pay the designated percentage of health insurance premium for ministers who are members of West Tennessee Presbytery and serving a church in West Tennessee Presbytery 30 hours or more a week, and eligible probationers who are serving a church in West Tennessee Presbytery 30 hours or more a week.

**GUIDELINES FOR PROBATIONERS  
WEST TENNESSEE PRESBYTERY COMMITTEE ON THE MINISTRY FOR  
PROBATIONER CARE**

The Committee on the Ministry for Probationer Care is thankful to our loving Heavenly Father for those who have felt the Call to the Gospel Ministry, and responded to that Call. These guidelines are provided to assist those who are now ready to begin the process of becoming an Ordained Minister of the Gospel in the Cumberland Presbyterian Church.

The Committee exists to serve Presbytery by assisting and guiding Candidates for the Ministry as they prepare for the Gospel Ministry and by making recommendations to Presbytery concerning the preparedness of candidates to proceed to the next ecclesiastical level. In an effort to complete this purpose, the Committee requires each candidate to complete certain steps before they proceed to the next ecclesiastical level. Presbytery has the final say in the progression through each ecclesiastical level. A probationer should not expect to be moved to the next level, by virtue of time spent in a level, education completed, or any other matter. The steps described below are the general rule; however, some exceptions may apply depending on individual needs.

1) To be presented to Presbytery for consideration to become a Candidate for the Ministry.

- a) Inquirers time. Persons considering becoming a candidate should spend some time in discernment with a committee, pastor or others to explore what Christian Ministry is and how one can perform ministry.
- b) The Committee must receive a letter of support and recommendation from the prospective candidate's home Church session.
- c) When the prospective candidate first meets with the Committee, it is highly suggested that the pastor of their home Church attend with them. The pastor will have an opportunity to introduce the person and to speak in support of their request. The prospective candidate will be asked to tell the Committee about themselves, their family, to describe their Call to the Ministry and to tell about the spiritual journey that has brought him/her to this point.
- d) Prospective candidates must sign a consent form for a background check.
- e) Prospective candidates must sign a consent form to allow the Committee on the Ministry for Probationer Care to obtain transcripts and grades from Bethel College and Memphis Theological Seminary.
- f) The prospective candidate will need to complete 1) Information Sheet and 2) Application to be Taken Under the Care of West Tennessee Presbytery as a Candidate for the ministry. These forms must be returned to the Committee as soon as possible.

- g) After meeting with the Committee and it votes to support their candidacy the prospective candidate will need to contact, Dr. Earl Donelson, Samaritan Counseling Center, 35 S. Auburndale, Memphis TN 38104, ph. 901-729-3900 to schedule a Psychological/Ministerial Career Assessment. The Committee will not present a Prospective Candidate to Presbytery without a successfully completed assessment. Dr. Donelson will forward the completed assessment to the Committee and the prospective candidate will be scheduled to meet again with the Committee. Please understand that this assessment is used by the Committee as a tool for identification of areas that may need to be worked on.

After the Committee has received all the items in Section 1 above, it will appoint a mentor/advisor to be the point of contact between the Committee and the candidate. It is the intention of the Committee that the candidate will communicate with the mentor/advisor on a bi-monthly basis. The candidate will be asked to meet with the committee approximately every six months, however if there is a need to meet with the committee prior to the appointed time the candidate will need to contact the committee chairperson. Each Candidate must accept the responsibility to keep in contact with the committee and with their mentor/advisor or the committee chairperson.

- 2) To be presented to Presbytery for consideration to become a Licentiate for the Ministry.
  - a) A probationer should have completed requirements for graduation from an approved college with a Bachelor's Degree and begun the requirements for Seminary, or be at least half way through the requirements for graduation from the Program of Alternate Studies.
  - b) A probationer will have been a candidate for a sufficient time for the committee and members of presbytery to have observed their dedication to ministry before being recommended for licensing and having made progress in understanding and interrupting their call. They will have also shown growth in their spiritual maturity.
- 3) To be presented to Presbytery for consideration to become an Ordained Minister of the Gospel.
  - a) A licentiate must have completed the requirements for graduation from an approved Seminary or completed the Program of Alternate Studies.
  - b) A probationer must have been a Licentiate for the Ministry for a sufficient amount of time to allow the Committee and members of Presbytery to have observed the individual and observed the validity of the Call and their dedication to it.
  - c) The licentiate must have submitted a Personal Information Form to the committee and to the Leadership Referral Services of the Missions Ministry Team of the Cumberland Presbyterian Church two months prior to Ordination exam.
  - d) The committee may also require a copy of a current sermon, either written or CD or DVD; worship bulletins; and written theological papers.
  - e) A licentiate must successfully complete an Ordination exam administered by the Committee. This exam may be oral, written or both, at the discretion of the Committee.
  - f) A licentiate must have received a valid Call from a Church or other approved institution. A copy of the letter issuing this call must be provided to the Committee before ordination will be considered.

- g) Licentiatees are expected to preach before Presbytery at least once before ordination.

The Committee has certain Expectations of all Probationers:

- 1) Probationers are expected to make all scheduled meetings with the Committee. If they must miss a meeting it is their responsibility to contact the committee Chairperson and let them know why they will be unable to attend the meeting and arrange for a new meeting time.
- 2) Probationers are expected to attend all scheduled meetings of Presbytery or to provide a written excuse explaining why they cannot attend to the Stated Clerk of Presbytery.
- 3) Probationers are expected to comply with all requests by the Committee. For example, the Committee may request a copy of grades or that the Probationer provide copies of some work completed in classes, sermons, written papers, etc.
- 4) Probationers are expected to make regular contacts with their mentor/advisor. Preferably no less than every two months.

This is not intended to be a complete list of requirements or expectations. It is intended to give the probationer some guidance as to what to expect. If there are any questions please contact the Chairperson of the Committee.

Rev. Dr. Johnnie Welch  
Chairperson, Committee on the Ministry for Probationary Care

Rev. Dr. Johnnie Welch  
P. O. Box 1506  
Dyersburg, TN 38024

email address: johnniewelch@msn.com  
telephone:

731-287-9008

## BOARDS, COMMITTEES AND AGENCY PERSONNEL OF WEST TENNESSEE PRESBYTERY

(\*) Vacancies to be filled by respective Boards and Agencies

Numbers in parentheses following each person's name indicate the numbers of years served and number of term. [Example: (5-2) Five years of service in second term.]

^ indicates person was first elected to fill an unexpired term.

(+) Indicates chairperson or convener

Name	Address	Phone	Term	E-mail Address
<b>PRESBYTERY COUNCIL</b>				
Paul Giltner (3-1)	13 Forked Oak Ln., Humboldt, 38343	731 784-7976	2010	
^Melvin Orr (1-1)	1075 Harris Re., Dyersburg 38024	731 287-0310	2010	morrn@bellsouth.net
C. William Jones (5-2)	109 Lakewood, Lexington 38351	731 967-7618	2011	patfreelandjones@yahoo.com
John Tucker (2-1)	P. O. Box 506, Milan, 38358	731 783-3464	2011	angusdoc@aeneas.net
Byron Forester (1-1)	2376 Eastwood Place, Memphis, 38112	901 324-1707	2012	bforester@bellsouth.net
Mace Jett, Jr. (1-1)	109 Park St., Martin, 38237	731 587-0805	2012	macejett@team-national.com
Russell Little -CCW	29 Cotton Row, Medina, 38355	731 783-3565	2011	russelllittle@bellsouth.net
David Hawley - BOT	127 John Holt Rd., Beech Bluff, 38313	731 427-7284	2011	hawley177.aol.com
Marston, George - CJC.	1042 LaRue Place, Memphis, 38122	901 685-1488	2010	put11599@bellsouth.net
Jim Hamblin - BCE	60 Rolling Meadows, Atoka, 38004	901 840-4747	2010	brojim@bigriver.net
Johnnie Welch - COMPC	P. O. Box 1506, Dyersburg, 38024	731 287-9008	2010	johnniewelch@msn.com
Andy McClung - CCC	919 Dickinson St. Memphis,	731 926-3633	2011	scubarev@charter.net
Liz Terrell - NC	2073 Vinton Ave., Memphis, 38104	901 276-9727	2011	
Clinton Buck - TFNCD	4986 Warwick, Memphis 38117	901 682-2358	2010	clintobuck@aol.com
+Annetta Camp - BOM	2303 Mill Creek Rd., Halls 38040	731 445-0631	2010	<u>annetta@cumberlandchurch.com</u>
Three Regional Presidents - CPWM				
<b>BOARD OF CHRISTIAN EDUCATION</b>				
^Mitch Boulton (2-1)	4104 Caldwell Dr., Milan, 38358	731 686-1576	2010	Boulton_cpcmilan@bellsouth.net
^Debbie Marshall (2-1)	1494 Bucksnot Rd, Covington, 38019	901 494-1251	2010	<u>debbie@wol.com</u>
^Billy Price (1-1)			2010	
^Micah Bell Yates (3-2)	930 N. 29 Ave., Humboldt, 38343	731 784-4388	2010	<u>micahbell99@yahoo.com</u>
+Jim Hamblin (7-2)	60 Rolling Meadows, Drummonds, 38023	901 840-4747	2011	brojim391@gmail.com
^Larry Bryant (1-1)			2011	
Donna Ewell (2-1)			2011	
^Matt Tyler (7-2)	2280 Parr Ave., Dyersburg, 38024	731 285-5782	2011	matt@cumberlandchurch.com
Jamie Adams (1-1)	403 W. Washington Ave., Union City, 38261	731 885-1217	2012	
^Jamie Barkley (2-1)	399 Laneview-Concord Rd, Trenton 38382	731 855-4162	2012	dgbarkley@hotmail.com
^Jonathan Watson (2-1)	2123 Willow Trail, Milan 38358	731 697-7143	2012	weatsonjonathan@bellsouth.net
vacancy			2012	

**BOARD OF FINANCE AND BENEFITS**

Rob Kerr (9-3)	1840 Okeena Dr., Dyersburg, 38024	731	286-5639	2010	rkerr@firstcitizens-bank.com
+Molly Williams (9-3)	947 Troy St., Dyersburg, 38024	731	285-1548	2010	<u><a href="mailto:marianna@ashleyarnold.com">marianna@ashleyarnold.com</a></u>
Joy Brashear (9-3)	160 Brashear Rd., McKenzie, 38201	731	352-2298	2011	
vacancy				2011	
Ann Hamilton (1-1)				2012	
^Cathy Jahr (3-1)	142 Rolling Meadows, Martin, 38237	731	225-1357	2012	stevejahr@charter.net

**BOARD OF MISSIONS**

Jack Cunningham (2-1)	9074 Hwy 21W, Troy, 38260	731	536-7100	2010	
Doy L. Daniels, Jr. (2-1)	629 High St., Union City 38261	731	599-9241	2010	dojyr@bellsouth.com
Dan Ward (2-1)			2010		
Debbie Marston (3-2)	1042 LaRue Pl., Memphis 38122	901	685-1488	2010	<u><a href="mailto:debbiemars@peoplecp.com">debbiemars@peoplecp.com</a></u>
+Camp, Annetta (3-1)	2263 Mill Creek Rd., Halls, 38040	731	836-7036	2011	<u><a href="mailto:annetta@cumberlandchurch.com">annetta@cumberlandchurch.com</a></u>
Ben Luttrell (3-1)	123 S. 5 <sup>th</sup> St. Selmer 38375	731	645-5257	2011	luttrellben@yahoo.com
+Mark Maddox (3-1)	245 Legens, Dresden 38225	731	364-3404	2011	<u><a href="mailto:maddoxm@k12tnnet">maddoxm@k12tnnet</a></u>
^Walter H. McClanahan (2-1)	215 White Bros. Rd, Humboldt, 38343	731	784-1176	2011	waltermac2@yahoo.com
Charles Armstrong (1-1)				2012	
^Matt Cunningham (3-1)	1646 Brighton-Clopton Rd. Brighton 38011	901	475-4252	2012	cunningham2461.bellsouth.net
^Jean Garrett (2-1)	24290 Highway 22, McKenzie, 38201	731	352-2963	2012	jgarrett@aeneas.com
Steve Jahr (1-1)	142 Rolling Meadows, Martin 38237	731	225-1357	2012	stevejahr@charter.net

**BOARD OF TRUSTEES**

James R. Kendall (9-3)	2494 Hwy 21-W, Troy, 38260	731	536-7100	2010	
^Dana Jett-Rand (2-1)	106 S. McComb St., Martin, 38237	731	589-4163	2010	<u><a href="mailto:danarand@netscape.net">danarand@netscape.net</a></u>
^Russ White (4-1)	8770 Hwy 196, Collierville, 38017	901	850-8699	2010	
Christy Pybas (5-2)	91 Oliver Chapel Rd. Bradford 38316	731	742-2559	2011	rittapybas@yahoo.com
Claude Johnson, Jr. (8-3)	104 White Fern Rd., Beech Bluff, 38313	731	423-4585	2011	
Hal Rector (7-2)	6040 Hwy 104-E, Dyersburg, 38024	731	285-0300	2011	
Tommy Sue Cummings (1-1)				2012	
+David Hawley (5-2)	127 John Holt Rd. Beech Bluff 38313	731	427-7284	2012	hawley177@aol.com
Lee Ann Johnson (7-3)	346 South Parkway, Dresden, 38225	731	364-3226	2012	<u><a href="mailto:lmoore@utm.edu">lmoore@utm.edu</a></u>

**COMMITTEE ON THE MINISTRY FOR PROBATIONER CARE**

^Linda Glenn (4-2)	619 No. 24 <sup>th</sup> Ave., Humboldt, 38343	731	784-5575	2010	lindahglenn@click1.net
^R. Tony Janner (4-2)	104 Northwood Dr. McKenzie, 38201	731	352-9566	2010	church@McKenzie.org
^Eugene Leslie (5-2)	4541 Old Medina Rd., Median 38355	731	783-3300	2010	<u><a href="mailto:lesliel@bellsouth.net">lesliel@bellsouth.net</a></u>
Barry Anderson (2-1)	118 Paris Ave., McKenzie, 38201	731	352-0887	2011	<u><a href="mailto:hamesa@bethel-college.edu">hamesa@bethel-college.edu</a></u>
^Anne Hames (1-1)	118 Paris Ave. McKenzie 38201	731	415-6781	2011	hamesa@bethel-college.edu
^Jim Ratliff (2-1)	8161 Germantown Rd, Olive Branch, MS 38654	662	893-7347	2011	pastorjimfcpc@yahoo.com

+Johnnie Welch (3-1)	P. O. Box 1506, Dyersburg, 38024	731	287-9008	2011	johnniewelch@msw.com
Shirley Butler (1-1)	306 Flora Cir., Newbern, 38059	731	627-9416	2012	
Paul T. Criss (1-1)	6831 Salem Rd., Lakeland 38002	901	626-8462	2012	ptcriss@hotmail.com
^Ron McMillan (2-1)	4984 Holly Grove Rd. Brighton, 38011	901	476-6527	2012	mcmillanron@bellsouth.net

### CLERGY CARE COMMITTEE

Marilyn Leslie (9-3)	4541 Old Medina Rd., Medina, 38355	731	783-3300	2010	eleslie1@bellsouth.net
Don Caperton (3-1)	285 Britton Ford Rd., Springville, 38256	731	593-5096	2010	dandjcaperton@vol.com
Frank Ward (7-2)	46 Henderson Cv., Atoka, 38004	901	837-1972	2010	<a href="mailto:fdw@cumberland.org">fdw@cumberland.org</a>
LaWanda Burns (7-2)	37 CR 750, Corinth, MS, 38834	662	287-1158	2011	<a href="mailto:wcburns1@dixie-ner.com">wcburns1@dixie-ner.com</a>
Mike Wood (7-2)	707 Bethel Rd., Atoka, 38004	901	840-2345	2011	
Don Thomas (5-2)	400 Park Hill Rd. Collierville 38017	901	412-3695	2011	<a href="mailto:dthoma11@bellsouth.net">dthoma11@bellsouth.net</a>
+Andy McClung (7-2)	20 Bluebell Cv., Savannah, 38372	731	926-3633	2012	scubarev@charter.net
^Dennis Vance (3-1)	P.O. Box 476, Trenton, 38382	731	420-4261	2012	RUDVANCE@hotmail.com
William Warren (6-2)	139 Taro, Germantown, 38138	901	755-3884	2012	cpcgww@aol.com

### BOARD OF DIRECTORS OF CAMP CLARK WILLIAMSON

^George A. Butler (4-2)	306 Flora Cir., Newbern, 38059	731	627-9416	2010	
^Jerry Petty (4-2)	523 S. Chestnut, Troy, 38260	731	536-4140	2010	
Barry Reed (3-1)	64 Brady Nelson Rd. Humboldt, 38343	731	784-9207	2010	
Danny Robinson (3-1)	1655 Ingram St. Humboldt, 38343	731	784-5418	2010	
^June Perritt (2-1)	55 West End Ave., McKenzie 38201	731	415-0629	2011	<a href="mailto:church@mckenziecpc.org">church@mckenziecpc.org</a>
Gene McReynolds (2-1)	425 Henderson Rd., Jackson, 38305	731	424-6139	2011	
Tammy B. Herrington (2-1)	785 Clay Loop, Savannah 38372	731	926-4232	2011	
Jimmy Stafford (6-2)	3373 Holly Grove Rd., Covington, 38019	731	476-5793	2011	
^Russell Little (4-2)	29 Cotton Row, Medina, 38355	731	783-3565	2012	russellittle@bellsouth.net
Steve Marshall (1-1)	1494 Bucksnot Rd., Covington, 38019	901	604-6666	2012	
Duwayne Pounds (1-1)	40 Nellie, Savannah, 38372	731	925-5199	2012	olivetcp@bellsouth.net
Hobert Walker (6-2)	114 Hadley, Rutherford, 38369	731	665-7236	2012	

### COMMITTEE ON JUDICIAL CONCERNS

+George Marston (3-1)	1042 LaRue Place, Memphis, 38122	901	685-1488	2010	put11599@bellsouth.net
JoAnn McClanahan (2-1)	215 White Brothers Rd., Humboldt, 38343	731	784-1176	2010	
Tim Williams (2-1)	860 W. Hwy 22, Union City, 38261	731	885-2643	2010	<a href="mailto:tim_williams@charter.net">tim_williams@charter.net</a>
^Tony Smith (1-1)				2011	
Andy Frazier (4-1)	117 Doris St. Camden 38320	731	784-7748	2011	
^Harry Wiles (3-1)	318 E. Marginal St., Somerville 38068	901	465-9733	2011	
^Sharon Barnes (3-1)	5765 Mt. Olive Rd., Union City, 38261	731	885-2521	2012	kelsey7@usit.net
Sherry Muse (3-1)	407 S. 5 <sup>th</sup> St., Union City, 38261	731	885-4918	2012	

Mary P. Smith (4-1)	1828 Pisgah Rd., Cordova, 38016	901	756-7306	2012	MaryS1326@gmail.com
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**NOMINATING COMMITTEE**

Jamie Adams (3-1)	403 W. Washington Ave. Union City, 38261	731	885-1217	2010	
Liz Owenby (3-1)	7049 S. First St., Milan, 38358	731	686-7792	2010	lowenby@gortunehitech.net
John Ramsay (3-1)	5 Hickory Grove Cv., Oakland, 38060	901	466-1945	2010	<a href="mailto:jramsay@midsouth.rr.com">jramsay@midsouth.rr.com</a>
Larry Bagby (1-1)	3189 Northwood Dr., Memphis, 38111	901	452-1952	2011	
Daniel Barkley (1-1)	399 Laneview-Concord Rd. Trenton, 38382	731	855-4662	2011	dgbarkley@hotmail.com
+Liz Terrell (1-1)	2073 Vinton Ave., Memphis 38104	901	276-9727	2011	
Suzanne Criss (1-1)	6831 Salem Rd., Lakeland 38002	901	626-8462	2012	paul@praxisbiblecollege.com
Robert Rush (1-1)	6410 Northampton Dr., Bartlett 38134	901	213-4879	2012	RUSH1@comcast.net
Cornelia Swain (1-1)	164 Alexander St., Memphis, 38111	901	327-8595	2012	swainac@aol.com

**TASK FORCE on New Church Development**

+ Clinton Buck	4986 Warwick, Memphis, 38117	901	682-2358		colcpc@juno.com
Paul Cross	9754 Kings Ridge, Lakeland, 38002	901	626-8462		paul@visibleschool.com
Mark Hansen	65 Beaumont, Jackson 38305	731	425-9476		ducbuster78@hotmail.com
Terry Hunley	48 Charleston Square, Jackson, 38305	731	660-5685		<a href="mailto:thunley@charter.net">thunley@charter.net</a>
Lori Kleinjan	6516 Farnell Ave, Bartlett, 38134	901	372-8413		<a href="mailto:lkeinj@prodigy.net">lkeinj@prodigy.net</a>
Jimmy Latimer	7621 Richmond Rd., Memphis 38125	901	787-7875		jimmy.latimer@redeemerevangelical.com
Ron McMillan	8510 Holly Grove Rd., Brighton, 38011	901	476-6527		mcmillanron@bellsouth.net
Gene McReynolds	425 Henderson Rd., Jackson, 38305	731	424-6139		
Michael Qualls	3427 Appling Rd. Bartlett, 38133	901	377-0526		<a href="mailto:1mqualls@bellsouth.net">1mqualls@bellsouth.net</a>
John Vaughn	7386 Lavita Cv. Bartlett, 38133	901	377-8808		<a href="mailto:jvaughn@memphisseminary.edu">jvaughn@memphisseminary.edu</a>

**DISCIPLINARY COMMISSION**

Larry Blakeburn	230Heathridge Dr., Dyersburg, 38024	731	286-2982		<a href="mailto:larry@cumberlandchurch.com">larry@cumberlandchurch.com</a>
Michael Carter					
Matthew Cunningham	1646 Brighton-Clopton Rd., Brighton, 38011	901	475-4252		cunningham2461@bellsouth.net
Patty Little	6909 Salem Rd., Arlington, 38002	901	829-3218		
Allen Rietz	1239 Hopewell Rd. Finger, 38334	731	989-7872		allenrietz@hotmail.com

**RIFA BOARD OF DIRECTORS (three-year term)**

Eugene Leslie (3-2)	4541 Old Medina Rd., Median 38355	731	783-3300	2009	<a href="mailto:lesliel@bellsouth.net">lesliel@bellsouth.net</a>
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**MODERATOR**

Ron Gardner	8668 Wood Mills Road W, Cordova, 38016	901	753-2352		nobodyrd@gmail.net
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**VICE-MODERATOR**

Clinton O. Buck                      4986 Warwick, Memphis, 38117                      901    682-2358                      clintobuck@aol.com

**STATED CLERK**

Earl Phelps                      9157 US Hwy 64, Adamsville, 38310    731                      632-5107                      2012                      e.phelps@centurytel.net

**ASSISTANT STATED CLERK**

William Jones                      109 Lakewood, Lexington, 38351                      731    967-7618                      2012                      parfreelandjones@yahoo.com

**PRESBYTERIAL TREASURER**

Becky Davidson    West Tennessee Presbytery336, P.O. Box 5000, Jackson 38302 731    664-6609                      2012                      davidsonterbec@aeneas.com

**PARLIAMENTARIAN**

Andy McClung                      919 Dickson St. Memphis 38107                      731-    926-3633                      2012                      scubsrev@concast.net

**ASSISTANT PARLIAMENTARIAN**

Clinton Buck                      4986 Warwick, Memphis, 38117                      901    682-2358                      2012                      clintobuck@aol.com

**COMMISSIONERS TO GENERAL ASSEMBLY FOR 2009** (first named person to write report for **all** commissioners)**Ministers**

R. Tony Janner  
Mace T. Jett  
C. William Jones  
David L. Lancaster  
Jimmy Latimer

**Alternates**

Brenda Laurence  
Larry Laurence  
Eugene Leslie  
Russell Little  
Ben Luttrell  
Walter H. McClanahan

**Elders**

Ann Jones – Humboldt  
John Powell – Jackson First  
To Be provided – Lexington  
Marcine Cook – Martin  
Dave Franklin – Milan

**Alternates**

Debbie Roe – Morning Sun  
Mt. Ararat  
Mr. Carmel  
Mt. Olive  
Jimmy Hill – Mt. Zion  
New Ebenezer  
New Salem (SC)

**YOUTH ADVISORY DELEGATES**

**Principle**

Ricky Kirby  
 Mariel Groppe

**Alternates**

Paul Earheart-Brown  
 Laura Heflin

**DELEGATES TO SYNOD OF GREAT RIVERS meeting April 12 at Springfield, MO**

**Ministers**

Larry Bagby  
 Larry Blakeburn  
 Clinton Buck  
 Paul T. Criss  
 Stuart Dyer

**Alternates**

Linda Glenn  
 Terry Hunley

**Elder**

**Principle**

Olivet  
 Palestine (HC)  
 Pleasant Union  
 Poplar Grove  
 Rutherford

**Alternate**

Savannah First  
 Selmer  
 Shiloh (AC)  
 Shiloh (CC)  
 Trezevant  
 Walnut Grove

Sessions of the above churches without a person's name by it are requested to present the name of an active Elder for both Commissioners to General Assembly and Delegate to Synod to the Stated Clerk no later than January 15, 2010. These persons will be nominated in alphabetical order of the churches to the spring meeting of presbytery.)

**CAMP CLARK WILLIAMSON**

Mike Hannaford, Administrator	390 Mason Rd., Humboldt 38340	731	784-3221	1-800-655-8204
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**REPRESENTATIVE FOR CAPITAL FUNDS CAMPAIGN**

Cornelia Swain	164 Alexander St, Memphis, 38111	901	327-8595	swainac@aol.com
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**PRESBYTERY HISTORIAN**

Elinor S. Brown	752 Hawthorne, Memphis 38104	901	274-1474	esb@cumberland.org
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## DIRECTORY

### Ordained Ministers, Licentiates, Candidates

(+) Indicate permanently retired ministers

(\*) Indicates provisional member

<u>Name</u>	<u>Address</u>	<u>Phone</u>	<u>C-Phone or FAX</u>	<u>E-mail Address</u>
Akin, Hershel W.	1902 Walker Ave., Memphis, 38114	901 744-8980		
Alexander, Merlyn	80 N. Hampton Lane, Jackson, 38305	731 668-8185		mertjoalexa@juno.com
Anderson, Barry	1790 Faxon Ave., Memphis, 38112	901 725-0924		WA4MFF@aol.com
Anderson, Lisa Hall	1790 Faxon Ave., Memphis, 38112	901 725-0924		anderli@aol.com
Bagby, Larry	3189 Northwood Dr., Memphis, 38111	901 452-1952		<a href="mailto:juvatap@aol.com">juvatap@aol.com</a>
Blakeburn, Larry A.	230 Heathridge Dr., Dyersburg, 38024	731 286-2982		larry@cumberlandchurch.com
Brown, Elinor S.	752 Hawthorne, Memphis, 38104	901 274-1474		esb@cumberland.org
Brown, Mark	752 Hawthorne, Memphis, TN 38104	901 274-1474		dmbrown42@yahoo.com
Buck, Clinton O.	4986 Warwick, Memphis, 38117	901 682-2358	© 409-7432	clintobuck@aol.com
Burns, J. B., Jr.	1020 Maud Rd., Cherokee, AL 35616	256 360-2252		
Butler, George A.	306 Flora Cir, Newbern, 38059	731 627-9416		
Butler, George E.	9293 Poplar Ave., Apt. 334, Germantown, 38138	901 753-8758		
Camp, Annetta	2303 Mill Creek Rd., Halls, 38040	731 836-7036	© 445-0631	<a href="mailto:annetta@cumberlandchurch.com">annetta@cumberlandchurch.com</a>
Caperton, Don	285 Britton Ford Rd., Springville, 38256	731 593-5096		dandjcaperton@Vol.com
Carlock, Jon	248 Cherry St., McKenzie 38201	731 352-0800		carlockj@bethel-college.edu
Coleman, Don	85 Hughes Ln., Savannah, 38372	731 925-9710		colfarms@usit.net
+Condron, Dudley	1360 Herbert, Memphis, 38104	901 726-1488		dudleywcondron@aol.com
Crisp, Gregory W.	6054 Pebble Hill, Memphis, 38135	901 726-9530		
Criss, Paul T.	6831 Salem Rd., Lakeland 38002	901 626-8462		paul@praxisbiblecollege.com
Cunningham, Matthew	1646 Brighton-Clopton Rd., Brighton, 38011	901 475-4252		mcunningham0528@comcast.net
Daniel, Doy L. Jr	6083 S. Main St., Milan 38358	731 686-1851		doyjr@bellsouth.net
Drylie, James	512 J. E. Blades Parkway, Atoka, 38004	901 837-1627		brojim2@earthlink.net
Dyer, Stuart	3874 Foxfield Trail, Memphis, 38135	901 488-4369		cardfan38@comcastd.net
Fike, Charles W,	2070 N. First, Milan, 38358	731 686-0224		bcchurch@ycinet.com
Forester, Bryon	2376 Eastwood Place, Memphis, 38112	901 324-1707		bforester@bellsouth.net
Gam, John	1235 Sanders St., Auburn, AL 36830			
Gillock, Ed	P. O. Box 157, Savannah, 38372	731 609-6744		
Glenn, Linda	619 N. 24 <sup>th</sup> Ave., Humboldt, 38343	731 784-5575		<a href="mailto:lindahglenn@click1.net">lindahglenn@click1.net</a>
Grimly, Roger	215 N. Oak Street, Springfield, TN 37122			
Hamblin, James R.	60 Rolling Meadows, Drummonds, 38023	901 840-4747 (fax) 876-5042		brojim391@gmail.com
Hames, Anne	118 Paris Ave., McKenzie, 38201	731 352-4066	© 415-6781	hamesa@bethel-college.edu
Harwell, Sam	23 Lake Hayes Estate Rd., Trenton 38382	731 692-3461		<a href="mailto:sambharl@yahoo.com">sambharl@yahoo.com</a>

Hawley, David	127 John Holt Rd., Beech Bluff, 38313	731	427-7284	haw138313@live.com
Heflin, Donna	4144 Meadow Court Dr, Bartlett, 38135	901	382-8198	rdheflin@bellsouth.net
Hill, Jody	4030 St. Andrews Circle, Corinth MS 38834	662	665-4634 ©662-512-8226	jody@hbconst.com
Holmes, Aaron	P. O. Box 171, Atwood, 38220	731	662-7595	agholmes@charter.net
Howe, Francis	129 Manley, McKenzie, 38201	731	352-5551	
Hubbard, Pratt	1565 Eli Brown Rd., McKenzie, 38201	731	352-9178	hubbardp@bethel-college.edu
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Woodward's Chapel – Mike Landers	934 Church St., Tiptonville 38079	731	253-7308	mike_landers@yahoo.com
Yorkville –Mike Roberts	P. O. Box 213, Yorkville, 38389	731	643-6237	
Zion – Stan Welch	3670 New Zion Rd., McKenzie, 38201	731	352-7590	

**MINUTES**  
**October 3, 2009**

West Tennessee Presbytery met in regular session at the Olivet Church, Savannah Tennessee Saturday, October 03, 2009 9:00 a.m.

**Call to Order:** The meeting was called to order by the Moderator Ron Gardner.

**Quorum:** A quorum was declared. Registration showed 46 ministers, 42 elder delegates, 13 candidates, and 11 licentiates, marked **APPENDIX A** and filed.

**Constituting Prayer:** The Constituting Prayer was led by the Rev. Jim Ratliff.

**Worship:** The Rev. Duwayne Pounds welcomed West Tennessee Presbytery and directed the worship. An offering was received in the amount of \$588.50 which was given equally to the Children's Home and Camp Clark Williamson. Licentiate Wonder Ngoro read from Luke 10: 25-27, and spoke on the subject, "Who is my neighbor?"

**Report No. 1 of the Nominating Committee:** The report was received, marked **APPENDIX B** and filed.

**Adoption of the Program:** The program was adopted, subject to necessary changes.

**Recognition of Visiting Ministers:** The Rev. Woo Seong Jeong, Korean Church, Memphis.

**Presentation of Unpublished Material:** The Resolution was read by The Rev. Frank Ward to be voted on in afternoon session.

**Communications:**

- a. Note of Thank from Cathi Johnson from Memphis Theological Seminary
- b. Note of Thank from Children's Home
- c. Bethel University, requesting funds; the host church was asked to make copies of this letter and distribute to the presbytery.
- d. Note of Thanks from Bethel University for donation received in March
- e. Letter from Dr. Jay Earhart-Brown, president of Memphis Theological Seminary
- f. Acknowledgement from the family of Rev. Randy Leslie
- g. Information sheet concerning Youth Mission Trip to Hong Kong, 2010
- h. Board of Stewardship concerning recipients of the Mary Ann Walton Trust Fund from West Tennessee Presbytery
- i. The announcement of the Beard-Buck Endowment from MTS
- j. Note from the Oak Hill Church announcing their 125<sup>th</sup> anniversary. The Board of Missions was instructed to send a certificate of recognition on behalf of the Presbytery.
- k. Letter from the Rev. J. David Hester, concerning the need to solicit funds from churches in West Tennessee Presbytery to finish paying for the new Denominational Center.
- l. Resignation from Davis Gray from the Committee on the Ministry was accepted.
- m. Letter from the Rev. Robert Rush thanking presbytery for a job well done for hosting GA 2009; information from GA office concerning GA 2010.
- n. Resignations from the Reverends Charles R. and Stephanie S. Brown from agencies of the presbytery were received.

**Report of the Credentials Committee:** The report was received and all requests giving reason for absence or early leave from this meeting were excused, marked **APPENDIX C** and filed.

**Presentation of Two Churches:** Mr. Jimmy Hill gave a brief presentation of the history of the Mt. Zion Church.

**Recess:** The Moderator declared recess.

**Recess Out:** The Moderator re-convened presbytery for business;

**Presentation of Two Churches (continued):** Mrs. Tammy Herrington gave a pictorial presentation of the Olivet Church.

**Hearing of Denominational Representatives:** Mark Duck, Board of Finance and Stewardship was recognized as present but gave no formal presentation.

#### **Agency Reports:**

**Report No. 1 of the Committee on the Ministry for Probationer Care:** The report was received seriatim. **Corey Cummings** was presented as a candidate for the ministry by Rev. Barry Anderson. Mr. Cummings shared his sense of his call. The Rev. Tony Janner spoke on behalf of Mr. Cummings. Presbytery was given the opportunity to ask questions. **Recommendation 1** was adopted. **Matthew Hendren** was presented as a candidate for the ministry. Mr. Hendren gave a sense of his call. The Reverends Ron McMillan and Melvin Orr spoke on his behalf. Presbytery was given the opportunity to ask questions. **Recommendation 2** was adopted. **Chris Todd** was presented as a candidate for the ministry. Mr. Todd shared his sense of his call. Debbie Marston and the Rev. Barry Anderson spoke on his behalf. Presbytery was given the opportunity to ask questions. **Recommendation 3** was adopted. **Dr. Ho Jin Lee** was presented as a candidate for the ministry. Dr. Lee shared his sense of his call. The Rev. Young Kim spoke on his behalf. Presbytery was given the opportunity to ask questions. **Recommendation 4** was adopted. **Recommendation 5** was adopted. **Jamie Adams** was presented as a candidate for the ministry. Ms. Adams shared her sense of her call. The Rev. Doy Daniels spoke on her behalf. Presbytery was given the opportunity to ask questions. **Recommendation 6** was adopted. The Rev. Barry Anderson asked the constitutional questions which each candidate answered in the affirmative led in prayer. The names of Corey Cummings, Matthew Hendren, Dr. Ho Jin Lee, Chris Todd, and Jamie Adams were added to the role of candidates for the ministry in West Tennessee Presbytery. The Report was adopted as a whole, marked **APPENDIX D** and filed.

**Report of the Presbytery Council:** The report was amended by deleting **Recommendation 3**. The report as amended was concurred in and its recommendations adopted, marked **APPENDIX E** and filed.

**Report No. 1 of the New Church Development Task Force:** The report was concurred in and its recommendation adopted, marked **APPENDIX F** and filed.

**Recess for Lunch:** The Rev. Duwayne Pounds led in prayer thanks for the meal. The new candidates were greeted by Presbytery on the way to lunch.

**Recess Out:** The Moderator reconvened Presbytery for business.

**Report No. 2 of the New Church Development Task Force:** **Recommendation 2** was amended to change the amount of \$15,000.00 to \$7,500.00. The report was concurred in and its recommendations adopted, marked **APPENDIX G** and filed.

**Treasurer and Audit Report:** The reports were accepted. The Stated Clerk was authorized to check into and secure bonding for each active treasurer within the presbytery, marked **APPENDIX H** and filed.

**Presentation by the New Church Development Task Force:** The Rev. Jonathan Watson gave a video presentation of the property area of the Hope Fellowship in Medina.

**Board of Finance and Benefits:** The report was received seriatim. **Recommendation 1** was adopted. **Recommendation 2** was adopted. **Recommendation 3** was adopted. **Recommendation 4** was adopted. The report as a whole was adopted, marked **APPENDIX I** and filed.

**Report No. 2 of Committee on the Ministry for Probationer Care:** The Guidelines for Probationer Care was presented and a biographical data sheet on probationers in West Tennessee was also received. The word pastorates under the paragraph Pulpit Supply was changed to stated supply relationship. The Report was concurred in and its recommendations were adopted, marked **APPENDIX J** and filed.

**Report of the Board of Missions: Recommendation 2** was amended to replace the name of the Rev. William D. Hicks with the Rev. Anetta Camp. The name of the Rev. Woo Seong Jeong was added to the name of Provisional ministers of West Tennessee Presbytery. This will be added to **Recommendation 8**. The report was concurred in and its recommendations were adopted, marked **APPENDIX K** and filed.

**Report of the Board of Directors of CCW: Recommendation 1** was deleted. The report was concurred in and its recommendations were adopted, marked **APPENDIX L** and filed.

**Report of the Stated Clerk:** The report was concurred in and its recommendations adopted, marked **APPENDIX M** and filed. The places of next year's Presbyterial meetings were announced: First Church, Savannah, March 6; Union City, June 6; West Union, Oct 2.

**Committee for Producing the Pictorial Directory for Presbytery:** The Reverends Melvin Orr, chair, George A. Butler, Earl Phelps, Young Kim, Eugene Leslie and Mr. George Marston, will serve as the committee to compile information of each congregation (picture of church, brief history and map to church) of the presbytery for the 200<sup>th</sup> Anniversary of the Cumberland Presbyterian Church celebrated in Dickson TN during General Assembly in 2010.

**Report of the Clergy Care Committee:** The Rev. Merlyn Alexander was granted honorable retired status and the Presbytery will recognize his dedicated service to West Tennessee Presbytery with the presentation of a plaque which will also include recognition to the service of his wife, Mrs. Joann Alexander. The report was concurred in marked **APPENDIX N** and filed.

**Report of the Board of the Christian Education:** The report was received, marked **APPENDIX O** and filed.

**Reports of the Commissioners of the 179<sup>th</sup> General Assembly and Youth Advisory Delegates:** The reports were received, marked **APPENDIX P** and filed.

**Report No. 2 of the Nominating Committee:** The term limit for our representation to the RIFA board has been removed. The report was received and all names placed in nomination were elected by acclamation, marked **APPENDIX Q** and filed.

**Report for the New Seekers Region CPWM:** The report was received, marked **APPENDIX R** and filed.

**Report of the Committee on Judicial Concerns:** The oral report was concurred in and recommendation.

**Report of the Board of Trustees:** (No written report) An oral report was given stating that the attorneys still were working toward getting the Olive Hill property back in the presbytery's name. The Rev. David Hawley has been appointed to convene the Board of Trustees.

**Guidelines of Probationer Care:** The Stated Clerk was instructed to print the Guidelines of Probationer Care in all Presbyterial Minutes.

**Resolution from the Clergy Care Committee:** The resolution of Clergy Care Committee will be sent to the Office of the General Assembly as a Memorial to General Assembly 2010, marked **APPENDIX T** and filed.

**Agency Titles Changed:** The Presbyterial Council is instructed to coordinate the titles of our agencies with those of General Assembly.

**Granting of Letters:** The Rev. Charles Rhea Brown and Stephanie S. Brown dismissed to Red River Presbytery with recommendations.

**Appreciation to Host Church:** The Moderator expressed appreciation to the Olivet Congregation for hosting this meeting of presbytery.

**Reading of Minutes:** The minutes were read and approved.

**Final Roll Call:** By cards.

**Adjournment:** The meeting was adjourned to re-convene Sunday, October 11, 2010 at the Holly Grove Cumberland Presbyterian---- Church in an Adjourned Meeting.

**Closing Prayer:** The Rev. Robert Rush prayed closing prayer.

Ron Gardner, Moderator  
Earl Phelps, Stated Clerk

## APPENDIX A ATTENDANCE

[p – present for entire meeting; a – absent without excuse; e- absent with excuse; pa – present for part of meeting but absent at final roll call; pe – excused to leave early; + - permanently excused; ld – letter of dismissal granted; # - received by letter of dismissal; ord – ordained at this meeting/adjourned meeting; \* - provisional minister; %-recognized ordination]

### A. MINISTERS

Hershel W. Akins (a), Merlyn Alexander (e), Barry Anderson (p), Lisa Anderson (e), Larry Bagby (e), David Bayer (a); Larry Blakeburn (e), Elinor S. Brown (a), Mark Brown (a), Clinton Buck (p), J. B. Burns, Jr. (a), George A. Butler (p) George E. Butler (+), Annette Camp (p), Don Caperton (a), Jon Carlock (a), Don Coleman (a), Dudley Condron (+), Gregory Crisp (a), Paul T. Criss (pa), Matthew Cunningham (p), \*Bertha Davis (a), Daniel L. Doy, Jr. (p), James Drylie (e), Stuart Dyer (p), Keith Eddleman (e), Joey Edwards (e), Charles Fike (e), Bryan Forester (p), John Gam (e), Ed Gillock (a), Linda Glenn (ep), James R. Hamblin (a), Anne Hames (pa), Keith Harwell (e), Sam Harwell (pe), David Hawley (p), Donna Heflin (a), William D. Hicks (deceased), Jody Hill (a), Aaron Holmes (e), Francis Howe (a), Pratt Hubbard (pe), Robert Hull (+), Terry Hunley (a), Terry Jackson (a), R. Tony Janner (p), \*Woo Seong Jeong (p), Mace Jett (p), C. William Jones (p), Yoong Kim (p), Lori Kleinjan (a), David Lancaster (e), James M. Latimer (pa), Brenda Laurence (p), G. Larry Laurence (p), Eugene Leslie (p), Russell Little (p), Ben Luttrell (a), Geoffery Maynard (a); Walter H. McClanahan (p), Andy McClung (p), Tiffany McClung (e), Ken McCoy (a), Don McCurley (p), Margaret McKee (a), Ron McMillan (p), Mitzi Minor (a), Karen Mosley (a), Zackery Nash (a), Thomas Norton (a), Melvin Orr (p), Ed Perkins (+), Lisa Peterson (p), Earl Phelps (p), Phillip Pinion (a), Jim Pinnell (p), Duwayne Pounds (p), Jeff Powell (pe), Robert Prosser (a), Michael Qualls (e), Jim Ratliff (p), Michael Ridgley (a), Allen Rietz (e), Jana Michelle “Missy” Rose (e), Robert D. Rush (p), Karl Schwarz (+); Carol Scrivener (a), James A. Smith (a), Jerry Smith (p), Robert A. Smith (a), Don Thomas (e), Tommy Thompson (p), T. Wayne Tompkins (p), Kermit Travis (pe), Robert Truax Jr. (p), Gene Turner (a), Dennis Vance, Jr. (p), Hobert Walker (e), Michael C. Walker (a), Frank Ward (p), William Warren (p), Johnny Watson (p), Jonathan Watson (p), Johnnie Welch (e), James Westbrook (a), Bobby Williams (e), Cory Williams (p), \*Craig Wilson (a), Thomas J. Wilson (a), Carey Womack (e), Jae Yu (a).

### LICENTIATES

Daniel Barkley (p), Mitch Boulton (p); Eric Corbin (p); Jacob Harwell (pa), Dana Jett-Rand (p), Richie Lockhart (pa), Sam Magliolo (p); JoAnn McClanahan (p), Wonder Nodoro (p), Richard Reed (p), Joyce Sims (a), Greg Stefan (p)

\* a candidate who was licensed for ministry in this meeting

\*\* to be ordained in special service at later date following meeting of presbytery

### CANDIDATES

\*\*Jamie Adams (p), \*\*Corey Cummings (pa), Bradley Criswell (a); Brad Gray (a); Urelia Dimo (p), Helen Hamilton (p); \*\*Matthew Hendren (p), Pamela Lannon (p); Terry Michael Lavender (p), \*\*Ho Jin-Lee (p), Debbie Marshall (p); Carey Morris (a), Laura Narowetz (p), Rian Puckett (e); Marian Sontowski (p), \*\*Christopher Todd (p), Dennis Weaver (p).

\*\* Indicates person was received as a candidate for ministry

### CONGREGATIONS and DELEGATES

Antioch Union, (a); Atwood, (a); Barren Spring (a); Beech, (a); Bells Chapel (a); Bethel [TC] (a); Bethesda, (a); Bethlehem (a), Bolivar, **Joyce Shinault** (p); Bradford, **Michael Gibson** (p); Brunswick, (e); Camden, (a); Camp Ground (a); Claybrook, (a); Cloverdale (a); Colonial, **Deborah Marston** (p);

Concord, **Andrew Bradley** (p); Cool Springs [CC], (a); Cool Springs [GC], **Steve Rogers** (pa); Davidson Chapel, **Kenneth Grear** (e); Double Springs, **Linda Fisher** (p); Dresden, (a); Dyer, **Robert C. Alexander** (p); Dyersburg, **William E. Mallard Jr.** (p); Ebenezer [MC] (inactive); Ebenezer [TC] (a); Faith, **Ron Gardner** (p); Fulton, (a); Germantown, **Davis Gray, Jr.** (p); Gleason, (a); Good Springs, (a); Holly Grove, (a); Hopewell [BC], **Tate Daniels** (e); Hopewell[WC] (e); Humboldt, **Paul E. Giltner** (p); Hurricane Hill, **Anna Frances Myers** (p); Jackson First, **Glenn Fesmire** (p), **John W. Powell** (p); Kenton, (e); Korean (a); Lexington, **Joann Blankenship** (p); Maple Springs, (a); Martin, (a); Mason Hall (a); McKenzie, **Joe Hames** (pa); Meridan, (a); Medina, (a); Milan, **John W. Tucker, Jr.** (p); Mill Creek, (a); Morella (a); Morning Sun, **Tony Stewart** (p); Mt. Ararat, **Bobby Hall** (p); Mt. Carmel, **Harry N. Wiles** (p); Mt. Gilead (a); Mt. Olive, **David Poynor**, (pe); Mt. Vernon, **Larry Gage** (pa); Mt. Zion, **Jimmy Hill** (pa); \*New Beginning (a); New Bethel, **Robert Evans** (pa); New Bethlehem, (a); New Ebenezer, (a); New Salem [McC], (a); New Salem [SC], **Thomas Wenzler** (pa); New Salem [WC], **Ronald Plunk** (pa); Newbern, **Jamie Kay Berkley** (p); North Union, (a); Oak Grove, (a); Oak Hill, **Theresa Rushing** (p); Olive Branch First, **Nancy M. Brown** (p); Oliver's Chapel, **Steve Garner** (pe); Olivet, **Jimmy Shelby** (p); Palestine [DC] (a); Palestine [HC], **Harold L. Rushing** (p); Parsons, (a); Pleasant Green, (a); Pleasant Grove (a); Pleasant Union, **Mike Wood** (p); Poplar Grove, **Brenda Blakely** (p); Protemus, **Betty Rhamy** (p); Ramer (a); \*Redeemer Evangelical, (a); RoEllen, (a); Rutherford, **Joe Bone** (p); Salem, (a); Savannah, **Sammy Shutt** (pa); Selmer, (a); Sharon (a); Shiloh [AC] **Mary K. Coleman**, (p); Shiloh [CC], **Gwen Presson Holland** (p); Trezevant, **James O. Hinton** (p); Trimble (a); Troy, (a); Union City, **Charles Armstrong** (p); Walnut Grove, (e) West Union, (a); Woodward's Chapel, (a); Yorkville (a); Zion (a).

## APPENDIX B REPORT NO. 1 OF NOMINATING COMMITTEE

TO West Tennessee Presbytery meeting October 3, 2009, at the Olivet Cumberland Presbyterian Church, Savannah, Tennessee.

The Nominating Committee submits the name of Elder Ron Gardner, Faith Church, for Moderator, and the Rev. Clinton O. Buck for Vice-Moderator.

Respectfully submitted, The Nominating Committee

## APPENDIX C REPORT OF CREDENTIALS COMMITTEE

TO West Tennessee Presbytery in session with the Olivet Cumberland Presbyterian Church, Savannah, Tennessee, Saturday, October 3, 2009.

### I. Requests to be excused from entire day.

<u>Ministers</u>	<u>Reasons</u>
Merlyn A. Alexander	Previous engagement
Lisa Anderson	On call at St. Jude
Larry Bagby	Distance
Larry Blakeburn	Funeral
James Drylie	Illness
Keith Eddleman	Missed ride
Joey Edwards	Teaching a class at LeMoyne Owens College

Charles Fike	Physically unable to attend
John Gam	Work Schedule
Linda Glenn	Morning session, family responsibilities
Keith Harwell	Recovering from broken knee
David Lancaster	Teaching class at Bethel University
Tiffany McClung	Afternoon commitment
Allen Reitz	Recovering from serious illness
Missy Rose	Kairos Prison Ministry
Don F. Thomas	Wife recovering from H1N1 virus and I have been exposed
Johnnie Welch	Illness
Bobby Williams	Necessary to be at home this day
Carey Womack	Ministerial responsibilities

Candidate

Rian Puckett	Work conflict
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Congregation/delegate

Brunswick	No elder available
Davidson Chapel, Kenneth Grear	Have had back surgery and cannot sit long lengths of time
Hopewell BC, Tate Daniel	Unable to attend
Hopewell WC	No elder available
Kenton	No elder available
Mt. Olive, David Paynor	Family illness
Walnut Grove	No elder available

**Recommendation 1:** That the above requests be granted.

II. Requests to leave early.

Ministers

Julius P. Hubbard	Must leave by 3:00 to be in McKenzie by 6:00 for meeting
Sam Harwell	Scheduled church event
Jeff Powell	My children are giving me a Surprise Birthday Party
Kermit Travis	Church Responsibility

**Recommendation 2:** That the above requests granted.

Respectfully submitted, The Credentials Committee

**APPENDIX D**  
**REPORT NO. 1 OF COMMITTEE ON THE MINISTRY**  
**FOR PROBATIONER CARE**

To the meeting of West Tennessee Presbytery meeting October 03, 2009 at Olivet CP Church, Savannah, TN.

The numbers of probationers continues to increase. The committee meets with a new inquirer almost every month. We will be presenting five for candidacy at this October meeting of Presbytery. When these five are approved by presbytery we will have 29 probationers and six inquirers.

I. **Budget:** The committee's budget is included in the Board of Finance Report. The committee has asked for an increase of approximately \$5,000.00. This follows a decline in budget request for the previous two years. The increase is a result of a significant increase in probationers over the last 12 to 15 months. Presbytery is committed to paying \$30% of MTS Student tuition plus \$200 on books, tuition for PAS students and other operating expenses.

## II. Inquirers recommended for candidacy

- **Corey Cummings:** Corey is a member of the McKenzie CP Church. He has been recommended by the church session and pastor Rev. Dr. Tony Janner. Corey is a student at Memphis Theological Seminary pursuing an M. Div. degree.

**Recommendation 1:** That Corey Cummings upon successful examination by West Tennessee Presbytery October 03, 2009 be received as a candidate for the gospel ministry.

- **Matthew Hendren:** Matthew is a member of the Holly Grove CP Church, Brighton, TN. He has been recommended by the church session and pastor Rev. Dr. Ron McMillan and has completed all requirements of the Committee on the Ministry for Probationer Care. Matthew is a sophomore at Bethel College and has been under the direction of the committee as an inquirer for a year.

**Recommendation 2:** That Matthew Hendren upon successful examination by West Tennessee Presbytery October 03, 2009 be received as a candidate for the gospel ministry.

- **Chris Todd** Chris is a member of the Colonial CP Church, Memphis, TN. He has a recommendation from the church session and pastor, Rev. Lisa Anderson. Chris comes to us from the Methodist Church. He has served as youth pastor at some Methodist Churches, worked youth camps, co-directed the summer day camp for the community at Colonial and is involved in the Iona Fellowship in Memphis. He is a Master of Divinity student at MTS.

**Recommendation 3:** That Chris Todd upon successful examination by West Tennessee Presbytery October 03, 2009 be received as a candidate for the gospel ministry.

- **Dr. Ho Jin Lee:** Dr. Lee is a member of the First Korean CP Church in Cordova, TN, where he serves as an elder and leader in the congregation. The church session and pastor, Dr. Yoong Kim have recommended Dr. Lee for candidacy. Dr. Lee is employed at St. Jude's Research Hospital, Memphis, TN in cancer research. He is in the USA on a work visa and is pursuing a more permanent residency in the states. Dr. Lee has completed all requirements of the Committee.

**Recommendation 4:** That Dr. Ho-Jin Lee upon successful examination by West Tennessee Presbytery October 03, 2009 be received as a candidate for the gospel ministry.

Dr. Lee's schedule as a Structural Biologist at St. Jude's does not allow time off to attend seminary. There are other factors including work visa requirements.

**Recommendation 5:** That Dr. Ho-Jin Lee be approved by West Tennessee Presbytery for the Program of Alternate Studies.

- **Jamie Adams:** Jamie is a member of the Union City CP Church, Union City, TN. Jamie has gone through a discernment committee at her church and the church session and pastor, Rev. Dr. Doy Daniels recommended Jamie for candidacy. Jamie has completed all requirements of the

committee. She is technology facilitator in the Lake County School System, Sunday School teacher and has worked many church camps at Camp Clark Williamson.

**Recommendation 6:** That Jamie Adams upon successful examination by West Tennessee Presbytery October 03, 2009 be received as a candidate for the gospel ministry.

We presently have probationers who are not serving as stated supply pastors or preaching on a regular bases. We encourage our churches to use these whom presbytery has received as probationers for ministry in the CP churches rather than those from other denominations, over whom Presbytery has no supervision. Call Rev. Johnnie Welch to inquire of the probationer's availability. Dr. Welch ph. # 731-287-9008

The new officers elected to serve beginning October 2009 are:

Chairperson – Rev. Dr. Johnnie Welch  
 Vice-chairperson – Rev. Eugene Leslie  
 Secretary – Naomi Orr (not a committee member)

Respectfully Submitted, The Committee on the Ministry for Probationer Care

## **APPENDIX E REPORT OF PRESBYTERY COUNCIL**

TO: West Tennessee Presbytery in session with the Olivet Cumberland Presbyterian Church, Savannah, Tennessee, Saturday, October 3, 2009.

The Presbytery Council met in regular session September 22, 2009, at the First Cumberland Presbyterian Church, Jackson, Tennessee.

The Council reviewed the following reports: Treasurer, Auditing, Board of Finance and Benefits, Task Force on New Church Development, Committee on the Ministry for Probationer Care, Board of Christian Education, Board of Directors of Camp Clark Williamson, Board of Missions, Clergy Care, and New Seekers Region of the CPWM.

The Council makes the following recommendations:

**Recommendation 1:** That the offerings received at the meetings of presbytery be distributed as follows:

Spring meetings to Camp Clark Williamson and Bethel University  
 June meetings to Memphis Theological Seminary and Baird-Buck Chair  
 of Cumberland Presbyterian Studies  
 Fall meetings to Camp Clark Williamson and Cumberland Presbyterian  
 Children's Home

**Recommendation 2:** That the Board of Trustees compile a list of incorporated churches in the presbytery.

**Recommendation 3:** That this fall meeting of presbytery adjourn by 4:00 p.m.

Respectfully submitted, The Presbytery Council

## **APPENDIX F**

### **REPORT NO. 1 OF TASK FORCE ON NEW CHURCH DEVELOPMENT**

To West Tennessee Presbytery meeting with the Olivet Church, October 3, 2009

God has blessed West Tennessee Presbytery in so many ways and extends a great challenge for new church development (NCD) in the Presbytery. Five NCD ministries are growing and following Preliminary Mission Designs (PMD) approved by Presbytery and by the General Assembly Mission Ministry Team (MMT), formerly the staff of the Board of Missions. The MMT staff supervises the NCD ministry of the Task Force and consults with the Task Force and the ministers of the NCD projects on a regular basis. The General Assembly provides program subsidy and Builders Fellowship grants in most new church development ministry.

#### **IONA**

The Iona Community of Faith (an NCD fellowship of the Presbytery) continues to conduct their ministry in 2009 as planned. The Reverends Barry Anderson, Corey Williams, Debra Matthews, and Missy Rose continue to lead the worship on Monday evenings in the Anderson home and conduct the several aspects of their ministry. The four ministers have been unpaid and three will continue to serve without pay.

The Iona fellowship is raising additional funds beyond their current budget to pay a stipend to Missy Rose for additional part time work, and she will be paid from the Iona bank account and will be accountable to the Task Force.

The Iona ministers continue to search for a building for worship, study, and growth in the midtown area. They will need some additional funds for rental or lease/purchase of a building when they find the place God has led them to locate.

We give thanks to these self giving ministers and to the Holy Spirit for the ministry and the future of the Iona Community of Faith.

#### **GRACE FELLOWSHIP**

The Grace Fellowship, Southaven, Mississippi (DeSoto County), is led by the Rev. Tommy Thompson in a tent making ministry. They have worship, fellowship, and Sunday school in a tennis center that is not used for tennis on Sundays.

Mr. Thompson and the fellowship conducted a PUSH for growth with radio and newspaper advertisements and other contacts in their area in the first half of 2009.

Grace Fellowship is looking for an appropriate permanent location of land and/or a building no later than 2010. The Preliminary Mission Design promises a building grant from Presbytery in 2010 and a Builders Fellowship Call by the General Assembly MMT in addition to ongoing support. (See the financial report of the NCD Task Force).

Grace Fellowship is making good progress in the fulfillment of their PMD.

We give thanks to the leaders of Grace Fellowship and to the leadership of the Holy Spirit in this ministry.

#### **NUEVO EMPEZAR**

Nuevo Empezar fellowship, a Hispanic ministry, meets in the Highland Heights building, owned by the Presbytery, with the leadership of Bertha Davis. Presbytery provides use of the building and pays the insurance, and the fellowship pays the utilities and keeps the building in good repair. The NCD Task force has paid for replacement of two stolen air conditioners and building a cage around them.

Pastor Bertha Davis leads the fellowship in worship, study, growth, and community building. The fellowship pays her income. She is a provisional member of West Tennessee Presbytery, and she has attended the Hispanic courses of the Program of Alternate Studies in 2008 and 2009.

The Task Force pays the expenses for the Rev. Mabe Garcia, a Hispanic Cumberland Presbyterian Pastor in Atlanta, Georgia, to consult with Pastor Davis twice a year.

Nuevo Empezar fellowship follows a Preliminary Mission Design approved by Presbytery and the General Assembly Missions Ministry Team for Hispanic ministry and is making satisfactory progress in the ministry according to their PMD.

We give thanks to God for the ministry of Bertha Davis and the Nuevo Empezar fellowship.

#### NEW BEGINNINGS

New Beginnings Fellowship meets in the Frayser building owned by West Tennessee Presbytery on Frayser Boulevard, Memphis, and is a provisional member of Presbytery. Pastor Craig Wilson and his family are self supported.

He has attended the Program of Alternate Studies in 2008. Members of the NCD Task Force and other Cumberland Presbyterian leaders in the Mid-south led the congregation in 10 meetings of study in the history, theology, and mission of the Cumberland Presbyterian Church.

New Beginnings African American fellowship is making satisfactory progress toward full relationship with the Presbytery. The Task force provides educational funds only. New Beginnings Fellowship pays rent and has improved the building. They have outgrown the capacity of the Frayser building.

#### REDEEMER EVANGELICAL

Redeemer Evangelical Church with the leadership of the Rev. Jimmy Latimer meets in the Madonna School building on Poplar Avenue in Germantown and continues in a provisional status with the Presbytery. The Pastor is a member of Presbytery. No Presbytery funds are used in this ministry.

#### PAID NCD TREASURER

The Task Force feels the need for a treasurer of all NCD funds except the Medina funds. The treasurer will be employed by the Task Force and will be accountable to the Task Force. The NCD treasurer will report to the Task Force as requested. The treasurer will be paid a small stipend from the treasury. (Terry Hunley is treasurer of the Medina funds.)

#### RESOURCES FOR NCD IN 2010

The ministry budgets (operations) of the five NCD projects total more than \$300,000. The larger support of the mission projects in the Presbytery comes from the participants. Each ministry has a budget approved by the Task Force that includes income from the participants, support of the General Assembly Mission Ministry Team, and with the Task Force funds indicated below.

The Task Force has provided funds for new church development in West Tennessee Presbytery in 2009 from the down payment and monthly payments of the sale of the East Side building. The 2009 resources of \$82,200 will be exhausted at the end of the year.

There are very few changes in the allocations of projects from the Task Force in 2009 and the NCD budget requests of 2010. The necessary funds for NCD ministry in West Tennessee Presbytery in 2010 are:

Nuevo Empezar	\$10,500	
Iona	15,000	
Grace	20,000	and a building grant
New Beginnings	1,700	
Medina Hope	<u>25,000</u>	
Resources needed from Presbytery in 2010		\$72,200
Building grant for Grace Fellowship		<u>20,000</u>
Total funds needed for NCD in 2010		\$92,200

Anticipated Task Force income 2010	<u>22,000</u>
<b>NCD funds from Presbytery for 2010</b>	<b>\$70,200</b>

The payments of St. James Anglican Church for the East Side building constitute the major portion of the “Anticipated Task Force income for 2010” above.

**Recommendation** That West Tennessee provide the necessary funds of \$70,200 in 2010 for new church development.

#### MEDINA

Medina Hope fellowship received a Builders Fellowship Call in 2009 from the General Assembly Missions Ministry Team.

The Task Force will have a second report to the October meeting of Presbytery concerning the MEDINA HOPE ministry and building plans.

The Task Force has approved a capital funds campaign among the participants in the Medina fellowship.

Respectfully submitted, The Task Force for New Church Development

## **APPENDIX G REPORT NO. 2 OF TASK FORCE ON NEW CHURCH DEVELOPMENT**

TO West Tennessee Presbytery Meeting in Savannah, Tennessee, October 3, 2009

The Lord continues to bless and challenges abound in the work of developing new congregations. The Task Force continues to be excited by the opportunities which are presenting themselves. A prayerful labor of love goes into each of the projects under supervision. We continue to strive, in behalf of West Tennessee Presbytery, to enable the establishment of vibrant faith communities bearing witness to the good news and bringing new participants into the Kingdom of Christ and into the Cumberland Presbyterian Church. We sense and appreciate the prayerful support of the whole presbytery in these efforts, and are encouraged by it in the difficult day-to-day discernment of how best to follow God's lead in each arena. The following updates are intended to keep presbytery informed of the ongoing work of the various NCD projects.

#### **MINISTRY UPDATES**

**HOPE CHURCH, MEDINA:** The Fellowship has suffered some setbacks such as family break-ups, delay in progress toward getting their own facility, and lackluster attendance through the summer months. The typical problems that established churches work through are particularly difficult for fledgling congregations. Nonetheless, progress continues to be made and an enthusiastic core continues to worship and grow in their rented warehouse space. Outreach efforts are ongoing. A direct mail campaign will enhance this effort in the Fall. Offerings have averaged \$2704 per month in 2009, a 15% increase in average weekly giving year-over-year. Still, at current trend congregational giving seems likely to fall short of a projected \$50,000 offering income in the current year. Even so, the congregation has committed to a multi-year capital gifts campaign to begin in 2010 for debt reduction and construction costs.

The Task Force has no further report or recommendation concerning the building or construction financing at this time. We continue to work diligently on this and will keep presbytery informed.

**Recommendation 1:** That presbytery afford the opportunity at this meeting for a brief video presentation by Jonathan Watson to continue to inform presbyters about the work of our Medina NCD.

**GRACE FELLOWSHIP:** A piece of property has been located on Nail Rd., a busy East/West thoroughfare, which has an old concrete-block building on it which is currently housing an African-American congregation. The asking price is around \$100,000 for the property less the area that would include the owner's home. (It is estimated that it would be 5 to 6 acres, although this detail has not been clarified.) The task force is working with the congregation to investigate the possibility of purchasing this property with the intent of some extensive work to make it more aesthetically welcoming as a temporary meeting place with future construction on the site for more permanent facilities.

**NEW BEGINNINGS:** A Community Fair was conducted on a recent Saturday on the church grounds as an outreach effort. Community participation was fairly high with a large number of children and youth from the neighborhood dropping by. Pastor Craig Wilson continues to see regular first-time visitors and a number of new members at New Beginnings. The facilities at 2300 Frayser Blvd. are used for two Sunday morning worship services each week as well as a number of weekday programs for adults, children, and youth.

**IONA:** This fellowship of about 30 participants continues to meet in the home of Barry and Lisa Anderson on Monday evenings for worship. In keeping with the unique mission design of this congregation it is their hope to develop a community-based "cafe church" offering lunch to the public and providing a catering service to local businesses, institutions, churches, and the public. The search continues for a suitable meeting place. Continued growth makes this a matter of some urgency.

We wish to express appreciation for the hard work of the clergy and lay members of these churches in reaching their community for Christ. It is a formidable challenge. We commend them to God in prayer for continued growth in numbers and depth of commitment.

**ACCOUNTING SERVICES:** The blessing of having many complicated projects to oversee also adds additional time and skill demands. The burgeoning workload and accountability requirements for ourselves and presbytery, has brought us to the recognition that we need to seek dependable accounting services. This is necessary to handle cash flows which include several streams of income and numerous ongoing payments, including delicate payroll matters. The Task Force feels it can no longer handle this on a volunteer basis.

**Recommendation 2:** That the 2010 and 2011 funds from presbytery for the NCDTF be increased by \$7,500 for administrative expenses to cover accounting, publishing, etc. A line-item will be added to the Task Force Budget to account to presbytery for this expense.

Respectfully submitted, The Task Force on New Church Development

**APPENDIX H  
TREASURER'S REPORT**

<b>ASSETS</b>			
Current Assets (6/30/2009)			
Bancorp South Checking Account			\$54,478.28
Insurance Checking Account			\$5,752.66
Trust Fund			\$165,895.86
Arnett Scholarship Fund			\$7,487.11
Grace Beasley Fund			\$94,094.63
<b>Total Current Assets</b>			<b>\$327,708.54</b>
<b>Income as of 6/30/09</b>			
Income from Churches			\$146,194.91
Camping Fees			\$35,551.97
Misc. Income		Offerings & BBQ	\$4,496.15
Interest earned			\$80.20
Mission Trip			\$11,640.00
<b>TOTAL INCOME</b>			<b>\$197,963.23</b>
<b>Expenses as of 6/30/09</b>			
Health Insurance		65%	\$46,530.96
Supplemental Insurance			\$5,400.00
Disability Insurance			\$2,612.59
Camp Clark Williamson			\$29,166.69
Stated Clerk's Honorarium			\$1,750.00
Asst Clerk's Honorarium			\$0.00
Treasurer's Honorarium			\$1,750.02
Office Expenses			\$1,978.19
		Mileage	\$376.75
		Misc.	\$653.97
		Phone	\$446.32
		Postage	\$174.68
		Printing Minutes	\$326.47
Presbyterial Council			\$0.00
Board of Christian Education			\$44,289.72
		Camping Ministry	\$27,609.73
		Communication Coordinator	\$0.00
		Mission Trip. CE Conf., leader	\$16,679.99
		Young Adult	\$0.00
		Youth	\$0.00

Board of Trustees				\$366.32
Committee on Judicial Concerns				\$0.00
Committee on Ministry on Probationers				\$9,601.82
	Administrative Expenses		\$365.51	
	Bethel		\$0.00	
	Books		\$668.31	
	MTS		\$8,568.00	
	PAS		\$0.00	
	Career Assessments		\$0.00	
Committee on Ministry for Clergy Care				\$800.00
Nominating Committee				\$0.00
Audit of CCW & WTP				\$0.00
Board of Missions				\$0.00
General Assembly				\$9,082.36
Hosting General Assembly				\$3,498.76
Synod of Great Rivers Dues				\$0.00
Regional Inter-Faith Association				\$0.00
MTS Memorial Gifts	I			\$0.00
Bethel College Endowment				\$0.00
Bethel College Campus Ministry				\$0.00
UTM Campus Ministry				\$0.00
Bank Service Charges				\$0.00
New Church Development				\$0.00
Offering from Presbytery				\$1,125.15
Stated Clerk's Conference				\$108.35
<b>TOTAL EXPENSES</b>				\$158,060.93

### HEALTH INSURANCE JANUARY - JUNE 2009

Income as of 6/30/2009		Expense as of 6/30/2009	
Church's 35%	\$23,982.98	Ordained Ministers	\$72,104.70
Dental & Vision	\$1,766.11	Dependents	\$42,240.00
Dependents Premium	\$39,840.00	Non – Clergy Employees	\$9,634.80
Non-Clergy Employees	\$9,742.70	Dental & Vision	\$1,838.75
West TN Presbytery 65%	\$46,530.96		
<b>TOTAL INCOME</b>	\$123,862.75	<b>TOTAL EXPENSES</b>	\$125,818.25

Respectfully submitted, Rebecca Davidson, Treasurer

<b>GIVING CHURCHES - 2009</b>	
Church	Amount
Antioch Union	\$660.00
Atwood	\$0.00
Barron Springs	\$0.00
Beech	\$734.00
Bells Chapel	\$442.53
Bethel (CC)	\$0.00
Bethel (TC)	\$1,200.00
Bethesda	\$0.00
Bethlehem	\$0.00
Bolivar	\$1,187.56
Bradford	\$1,100.00
Brunswick	\$336.15
Camden	\$0.00
Campground	\$0.00
Claybrook	\$0.00
Colonial	\$3,322.93
Concord	\$0.00
Cool Springs (CC)	\$1,200.00
Cool Springs (GC)	\$1,434.92
Court Ave.	\$1,451.40
Davidson Chapel	\$1,800.00
Double Springs	\$2,692.00
Dresden	\$942.88
Dyer	\$3,830.01
Dyersburg	\$16,803.00
Ebenezer	\$600.00
Faith	\$5,707.80
Fulton	\$0.00
Germantown	\$6,162.00
Gleason	\$1,632.60
Good Springs	\$0.00
Grace	\$160.00
Holly Grove	\$4,531.98
Hopewell (BC)	\$273.92
Hopewell (WC)	\$317.78
Humboldt	\$2,543.77
Hurricane Hill	\$340.00
Jackson	\$9,215.81
Kenton	\$1,053.75
Korean	\$100.00
Lexington	\$1,150.00
Maple Springs	\$0.00
Martin	\$1,441.34
Mason Hall	\$0.00
McKenzie	\$8,036.00
Medina	\$330.24

Meridian		\$0.00
Milan		\$8,597.70
Mill Creek		\$500.00
Morella		\$0.00
Morning Sun		\$1,642.00
Mt. Ararat		\$2,100.00
Mt. Carmel		\$588.95
Mt. Olive		\$443.81
Mt. Vernon		\$3,145.09
Mt. Zion		\$2,543.75
New Bethel		\$800.00
New Bethlehem		\$111.10
New Ebenezer		\$899.00
New Salem	(McC)	\$0.00
New Salem	(SC)	\$1,800.00
New Salem	(WC)	\$1,665.08
Newbern		\$1,688.67
North Union		\$0.00
Oak Grove		\$0.00
Oak Hill		\$116.83
Olive Branch		\$3,404.17
Olive Hill		\$0.00
Oliver's Chapel		\$1,344.00
Olivet		\$3,098.00
Palestine (DC)		\$0.00
Palestine (HC)		\$1,755.21
Parsons		\$840.00
Pleasant Green		\$0.00
Pleasant Grove		\$0.00
Pleasant Union		\$5,385.00
Poplar Grove		\$1,016.98
Protemus		\$1,582.64
Ramer		\$0.00
RoEllen		\$0.00
Rutherford		\$981.40
Salem		\$0.00
Savannah		\$6,570.54
Sharon		\$0.00
Shiloh (AC)		\$1,043.00
Shiloh (CC)		\$762.09
Trezevant		\$0.00
Trimble		\$3,000.00
Troy		\$490.44
Union City		\$2,412.00
Walnut Grove		\$0.00
West Union		\$933.32
Woodard's Chapel		\$0.00
Yorkville		\$0.00
Zion		\$0.00
January- June 2009		

## **AUDIT REPORT**

Our firm has reviewed the West Tennessee Presbytery treasurer's income and expenses for April 2007 to December 2007 and fiscal year 2008. As you are aware, records prior to April 2007 were not turned into the presbytery and the balance that was received as a wire transfer on 06/11/07 representing previous funds cannot be verified.

The income received from churches and individuals for 04/07 - 12/08 has been applied appropriately to the operating and insurance accounts. By publishing the year to date receipts in the Treasurer's report twice a year, churches have ample opportunity to verify their balances with the treasurer and correct any discrepancies. .

Checks that were issued have the proper supporting documentation and have been applied to the proper budget categories. There are re-occurring checks that do not need monthly documentation but are evidenced by the remaining stub.

In the Cumberland Presbyterian Church Investment Loan Program, Inc. account, for 2007 withdrawals made to the account were not documented as to the recipient of the fund request. However, in 2008 withdrawals made to the account were accompanied with the reason for withdrawal and the name of the person or committee receiving the funds. All withdrawals for 2007 were reviewed and appear to be within prior approval of the presbytery.

Overall, the expenses and income for 04/07 - 12/08 appear to have been recorded accurately and according to the edicts of the presbytery. The supporting documentation was very well organized and maintained.

Sincerely,  
(signed)C. Forrest Hall, Jr. CP

## **APPENDIX I REPORT OF THE BOARD OF FINANCE AND BENEFITS**

To: West Tennessee Presbytery in session at the Olivet Cumberland Presbyterian Church, Savannah, Tennessee, October 3, 2009.

### **I. Board Meeting**

The Board of Finance and Benefits met at 9:30 AM on August 8, 2009 at the First Cumberland Presbyterian Church, Jackson, Tennessee. The following members were present: Rev. Mace Jett, Joy Brashear, Rob Kerr, Molly Williams and Becky Davidson, Treasurer. Rev. Earl Phelps, Stated Clerk, was also present.

### **II. Health Insurance Program**

West Tennessee Presbytery has 23 ministers, 12 families, and 4 non-clergy employees enrolled in the Denominational Health Insurance Program. WTP pays 65% of the premium for ordained ministers and the church the minister serves pays the remaining 35% . The premium for non-clergy employees is paid by the employing church. The premium for family members is paid by the church or the minister.

### **III. Disability Insurance Program**

There are 31 ministers enrolled in the Disability Insurance Program. UNUM Life Insurance Company of America is the insurance carrier. The program is administered by the General Assembly Board of Stewardship, Foundation, and Benefits.

#### IV. Supplemental Health Insurance Program

The Supplemental Health Insurance Program is designed to assist retired ministers who are covered by MEDICARE and other government insurance programs with their Supplemental Insurance Premiums. WTP pays up to \$100 per month per person enrolled in the program. There are 8 ministers enrolled in the program.

#### V. Proposed Health Insurance Budget for 2010

The proposed budget for the 2010 Health Insurance Program is based on the assumption that there will be a 10% increase in health insurance premiums in March 2010

All monies received for Health Insurance are deposited in to the Health Insurance account. All Health Insurance Premiums are paid from this account.

### **PROPOSED BUDGET FOR 2010 WEST TENNESSEE PRESBYTERY**

#### **HEALTH INSURANCE PROGRAM**

##### PREMIUM EXPENSES

Ordained Ministers: 23 @ \$6840.00	157320.00
Dependents: 12 @ \$7397.00	88764.00
Non-Clergy Employees: 4@ \$6840.00	27360.00
Vision &Dental	<u>3677.00</u>
Total Premium Expenses	\$277121.00

##### PREMIUM INCOME

West Tennessee Presbytery 65% of Minister's Premium	102258.00
Church's 35% of Minister's Premium	55062.00
Dependents Premium Paid By Church Or Individual	88764.00
Non-Clergy Employees Paid By Employer	27360.00
Vision & Dental	<u>3677.00</u>
Total Premium Income	\$277121.00\

**Recommendation 1:** That the Proposed 2010 Health Insurance Budget be approved

#### VI. Proposed 2010 Budget For West Tennessee Presbytery

The Proposed Budget for 2010 assumes that the churches of West Tennessee Presbytery will continue to support the ministries of the presbytery.

#### **Proposed 2010 Budget For West Tennessee Presbytery**

##### LINE ITEM EXPENSES

WTP 65% Of Ordained Minister's Health Insurance Premium	102,258.00
Supplemental Insurance	10,800.00
Disability Insurance	5,527.00

Stated Clerk's Honorarium		3,500.00
Assistant Clerk's Honorarium		300.00
Treasurer's Honorarium		3,500.00
Office Expenses		5,600.00
1. Postage	1050.00	
2. Printing	1500.00	
3. Telephone	800.00	
4. Travel	1500.00	
5. Misc.	750.00	
Presbyterian Council		-0-
Camp Clark Williamson		50,000.00
Board Of Christian Education		34,450.00
Committee On The Ministry for Probationer Care		34,400.00
1. MTS Students (14 students Tuition & Books)	\$23,800.00	
2. Program of Alternate Studies (6 students Tuition)	5,400.00	
3. Bethel College Students	1,000.00	
4. Administrative Expenses	1,800.00	
5. Career Assessments (5 per year @ \$400 each)	2,000.00	
6. Administrative Expenses ( Committee Expenses)	1,500.00	
7. Misc. Expenses	500.00	
Committee On The Ministry For Clergy Care		3,825.00
Board Of Missions		5,000.00
New Church Development		70,200.00
Board Of Trustees		1,000.00
Nominating Committee		-0-
Audit Of CCW & WTP		4,250.00
General Assembly Commissioners (10) Youth Delegates (2)		10,800.00
Synod Of Great Rivers Dues		2,000.00
Delegates To Meeting of Synod		500.00
Committee On Judicial Concerns		-0-
Regional Inter-Faith Association		750.00
MTS Memorial Gifts		300.00
Bethel College Endowment		1,450.00
Bethel College Campus ministry		1,200.00
UTM Interfaith Campus Ministry		<u>1,200.00</u>
TOTAL EXPENSES		\$352,810.00
ANTICIPATED INCOME FROM CHURCHES		\$352,810.00

**Recommendation 2:** That the rate of giving for the churches to West Tennessee Presbytery for 2010 be 5..5% of their income.

**Recommendation 3:** That the Proposed 2010 Budget be approved.

The Board of Directors for Camp Clark Williamson requested an additional \$10,000.00 for three special projects.

**Recommendation 4:** That if there is sufficient year end funds in 2009 or 2010 that funds be allocated to Camp Clark Williamson for the three projects.

Respectfully submitted, The Board of Finance and Benefits

**APPENDIX G**  
**REPORT NO. 2 OF COMMITTEE ON THE MINISTRY FOR PROBATIONER CARE**

TO: the meeting of West Tennessee Presbytery meeting October 03, 2009 at Olivet CP Church, Savannah, TN.

**Greg Stefan:** Licentiate Greg Stefan is a 2009 graduate of Memphis Theological Seminary. He has passed an ordination exam given by the Committee and has received a call from the Waverly Cumberland Presbyterian Church to be their pastor.

**Recommendation 1:** That Greg Stefan be examined by West Tennessee Presbytery at its October 03, 2009 meeting for ordination, and that upon successful completion of the ordination examination that he be approved for ordination to the ministry of Word and Sacrament.

**Recommendation 2:** That Greg Stefan be ordained to the gospel ministry at an adjourned meeting of West Tennessee Presbytery. Said meeting, for the purpose of ordination and granting of letters only, will be held at Holly Grove Cumberland Presbyterian Church October 11, 2009 at 6:00pm.

**Pulpits Supplies:**

We now have candidates who do not have pastorates or preach on a regular basis. The Committee on the Ministry for Probationer Care is discouraging candidates from holding pastorates until they have experience in preaching. Therefore we are encouraging pastors and sessions to use candidates to fill pulpits in the minister's absence. To arrange for a pulpit supply please call:

Melvin Orr 731-287-0310

If Melvin Orr is unavailable please call Johnnie Welch – 731-287-9008

Probationers available to fill pulpits are:

Jamie Adams	Jo Ann McClanahan
Mitch Boulton	Laura Narowetz
Corey Cummings	Wonder Ndoro
Matthew Hendren	Rian Puckett
Dana Jett-Rand	Marian Sontowski
Sam Magliolo	Chris Todd
Debbie Marshall	Dennis Weaver

Respectfully Submitted, The Committee on the Ministry for Probationer Care

**BIOGRAPHIES OF PROBATIONERS OF  
WEST TENNESSEE PRESBYTERY**

**Jamie Adams:** Candidate Jamie Adams (age 31) is a member of the Union City CP Church, Union City, TN. She is a public school educator and has a BS and MS degree from University of Tennessee at Martin and is enrolled in Memphis Theological Seminary. She is married to Jason Adams and they have two children. She is actively engaged in the life of the church at Union City and has worked different camps each summer at Camp Clark Williamson.

**Daniel Barkley:** Licentiate Daniel Barkley (age 32) came to our presbytery as a candidate from Covenant Presbytery in August 2005. Daniel is a graduate of Bethel University and is a second year student at Memphis Theological Seminary. He is Stated Supply at Davidson Chapel CPC, Trenton, TN. Davidson Chapel and the Committee on the Ministry are pleased with his performance as Stated Supply Pastor and his interest in youth and in church camp. Daniel and his wife, Jamie, have three boys; Craig, Justin and Isaac.

**Mitch Boulton:** Licentiate Mitch Boulton (age 41) is a member of the Milan CP Church, Milan, TN, where he serves as Youth Director. He is a graduate of Bethel University and is in his second year at Memphis Theological Seminary. He is married to Ronda and they have one child. Mitch has been very active in church camps and in mission work.

**Eric Corbin:** Licentiate Eric Corbin (age 34) is a graduate of Bethel University and is a student at Memphis Theological Seminary. He is serving as Stated Supply Pastor of the Shiloh CP Church, McKenzie, TN. Eric is married to Christy and they have one daughter.

**Bradley Criswell:** Candidate Bradley Criswell (age 19) is a member of the Concord CP Church, Trenton, TN. Bradley attended Bethel College and is now taking a leave from college. He continues to explore his calling.

**Corey Cummings:** Candidate Corey Cummings (age 26) is a member of the McKenzie CP Church, McKenzie, TN. He is married to Kate Hames Cummings. Corey has a B. A. degree from Bethel University and is currently a student at Memphis Theological Seminary.

**Urelia Dimo:** Candidate Urelia Dimo (age 49) is a member of the Germantown CP Church, Germantown, TN. She and her children escaped from Sudan, where she had been a Christian for many years. Urelia worked at a seminary in Sudan and is currently employed at Memphis Theological Seminary. She is a graduate of the Program of Alternate Studies and continues to study English as a second language. She is leading a small group of Sudanese in Bible Study which she has been doing for several years. Her desire is to return to Sudan as a missionary.

**Brad Gray:** Candidate Brad Gray (age 40) is a member of the Holly Grove CP Church, Brighton, TN. He is serving as youth pastor in a Methodist Church where his wife is also involved with the youth. He has taken classes at Dyersburg State Community College.

**Helen Hamilton:** Candidate Helen Hamilton (age 52) is a member of the Savannah CP Church, Savannah, TN, where she is also serving as Stated Supply Pastor. She is a public school educator who has a B.P.S. degree from University of Memphis and a M.ED degree from Trevecca University. Helen completed one block at the Program of Alternate Studies this summer and is currently taking courses at Memphis Theological Seminary. Helen is married to Perry Hamilton and they have two adult children.

**Jacob Harwell:** Licentiate Jacob Harwell (age 24) is a graduate of Bethel University and has attended Memphis Theological Seminary. He is not in school at this time due to work schedule. Jacob is serving as Stated Supply Pastor of Millbrook CP Church in Puryear, TN. Jacob and Stacy and their son live in McKenzie, TN.

**Matthew Hendren:** Candidate Matthew Hendren (age 19) is a member of the Holly Grove CP Church, Brighton, TN. He is a sophomore at Bethel University. Matt is a leader and has done a great job of leading other young people at the Holly Grove CP Church. The church has started a new Tweeners Ministry of 5<sup>th</sup> and 6<sup>th</sup> graders and Matt does the devotional for them.

**Dana Jett-Rand:** Licentiate Dana Jett-Rand (age 56) is a member of the Martin CP Church, Martin, TN. Dana has one daughter and three grandchildren. She is a graduate of Memphis Theological Seminary. Dana has served as summer chaplain at Montgomery Bell State Park Chapel, and other preaching experiences. She is currently exploring options for ministry.

**Pamela Lannom:** Candidate Pamela Lannom (age 55) is a member of the Bradford CP Church, Bradford, TN. She is married to Don Lannom and they have two adult children and one grandchild. Pamela has a B.S. degree from the University of Tennessee at Martin, TN. She is owner of Rogers Cushion Co. in Bradford. Pamela is serving as Stated Supply Pastor of the Hurricane Hill CP Church, Dyersburg, TN. Pamela attended the Program of Alternate Studies this past summer.

**Mike Lavender:** Candidate Mike Lavender (age 53) is a member of Woodward's Chapel CP Church, Obion, TN, where he serves as Stated Supply Pastor. Mike and his wife Mary have six adult children. Mike has a B.S. degree from Lambuth College and a M. Div. degree from Vanderbilt Divinity School. He is currently working on the necessary CP courses to complete the constitutional requirements.

**Ho-Jin Lee:** Candidate Dr. Ho-Jin Lee (age 38) is a member of the Korean CP Church of Memphis. He is employed in cancer research at St. Jude's Children's Hospital. He has the B.S., M.S. and PH.D degrees from Korea University. Ho-Jin is married to Sungeun Yang and they have three children. He is being recommended for the Program of Alternate Studies.

**Richie Lockhart:** Licentiate Richie Lockhart (age 46) is a member of the Mt. Zion CP Church, Falkner, MS, where he serves as State Supply Pastor. He is married to Beth and they have three children. While Richie has been limited in the number of hours he can take at Memphis Theological Seminary he is nearing completion of the M. Div. degree.

**Sam Magliolo:** Licentiate Sam Magliolo (age 55) is a member of the Olive Branch CP Church, Olive Branch, MS. Sam is married to Julie and they have three children. Sam is employed at FedEx where he is anticipating taking early retirement this year. He has an M. Div. degree from Memphis Theological Seminary and is exploring ministry options. Sam is active in assisting the pastor in many of the church ministries.

**Debbie Marshall:** Candidate Debbie Marshall (age 50) is a member of the Holly Grove CP Church, Brighton, TN where she serves as church administrator. She is married to Steve Marshall and they have four children. Debbie is a student at Memphis Theological Seminary.

**Jo Ann McClanahan:** Licentiate Jo Ann McClanahan (age 69) is a member of the Humboldt CP Church, Humboldt, TN. She is married to Walter McClanahan and they have three adult children. Jo Ann has completed the Program of Alternate Studies. She is serving as Chaplain at the Trenton Health Care Center and the Alzheimer's area of the V. A. Home in Humboldt.

**Carey Morris:** Candidate Carey Morris (age 39) is a member of the Beech CP Church, Union City, TN. He and his wife Janet have three children. Carey is attending the Mid-Continent Bible College in Mayfield, KY.

**Laura Narowetz:** Candidate Laura Narowetz (age 26) is a member of the Colonial CP Church, Memphis, TN. She has a B. S. degree from Lambuth College and an M. S. Degree from the University of Memphis and is currently a student at Memphis Theological Seminary. Laura is employed at the Church Health Center of Memphis and is Coordinator of Children and Youth at the Colonial CP Church.

**Wonder Ngoro:** Licentiate Wonder Ngoro (age 50) is a member of the First CP Church, Jackson, TN. Wonder is a native of Zimbabwe but has lived in the USA for over twenty years. He has his M.Div degree from Memphis Theological Seminary. He is employed by Delta Airlines at the International Airport in Memphis, TN.

**Rian Puckett:** Candidate Rian Puckett (age 29) is a member of the Yorkville CP Church, Yorkville, TN where he serves as Music Director. Rian is a graduate of Bethel University with a B.S. and M.A. of Ed. degree. He is currently a student at Memphis Theological Seminary. He is employed as girl's basketball coach and a teacher at Dyersburg State Community College in Dyersburg, TN. Rian is married to Michelle and they have one son.

**Richard Reed:** Licentiate Richard Reed (age 69) is a graduate of Bethel University and has attended the Program of Alternate Studies, but due to illness his PAS work has been put on hold. He is Stated Supply Pastor of Zion CP Church, McKenzie, TN and New Bethlehem CP Church, Newbern, TN. Richard is married to Mae Beth and they have two adult children.

**Joyce Sims:** Licentiate Joyce Sims (age 77) is married to Obra who is seriously ill and requires much care. Due to the extended illness and death of her daughter and illness of husband Joyce has had to put her pursuing of ordination on hold.

**Marian Sontowski:** Candidate Marian Sontowski (age 47) is a member of the Maple Springs CP Church, Beech Bluff, TN. He served for a number of years as a minister in the Poland Methodist Church. He and his wife Kinga immigrated to the USA two years ago. They have one daughter who continues to live in Poland. Marian is employed as Pastor's Assistant at the Henderson Methodist Church. He is in the Doctor of Ministry program at Memphis Theological Seminary and they are in the process of getting their green card.

**Chris Todd:** Candidate Chris Todd (age 28) is a member of the Colonial CP Church, Memphis, TN. He is a graduate of the University of Arkansas at Little Rock with a B.A. degree and is currently a student at Memphis Theological Seminary. At Colonial, Chris has taken on several roles; liturgist, co-director of the summer day camp for the community and has become involved in the Iona Fellowship

**Dennis Weaver:** Candidate Dennis Weaver (age 47) is a member of the Cool Springs CP Church, Trimble, TN and very active in the life of the church, where he lives in the church manse. Dennis is a single father with one adult son. Dennis is attending Bethel University.

## **APPENDIX K REPORT OF BOARD OF MISSIONS**

To West Tennessee Presbytery meeting with the Olivet C.P. Church on October 3, 2009:

Milan Cumberland Presbyterian Church has called the Rev. Doy Daniels Jr. to serve as pastor of that congregation and Dr. Daniels has accepted that call.

**Recommendation 1:** That the pastoral relationship between the Rev. Doy Daniels Jr. and Union City Cumberland Presbyterian Church be dissolved.

**Recommendation 2:** That Rev. Annetta Camp be appointed moderator of the Union City Cumberland Presbyterian Church's Session.

**Recommendation 3:** That the pastoral relationship between the Rev. Doy Daniels Jr. and Milan Cumberland Presbyterian Church be approved.

**Recommendation 4:** That a commission consisting of the Reverends Russell Little, Jody Hill, Melvin Orr, Annetta Camp, Elder Johnny Tucker, and Elder Charles Armstrong be elected to install Rev. Doy Daniels Jr. as pastor of Milan C.P. Church.

The Rev. Melvin Orr has requested that he be released from his role as appointed moderator of New Ebenezer Cumberland Presbyterian Church.

**Recommendation 5:** That the Rev. Melvin Orr be released from his role as appointed moderator of New Ebenezer Cumberland Presbyterian Church and that the Rev. Annetta Camp be appointed moderator.

By mutual agreement the Rev. Mike Walker and Camden Cumberland Presbyterian Church have requested that their relationship be dissolved.

**Recommendation 6:** That the pastoral relationship between the Rev. Mike Walker and Camden Cumberland Presbyterian Church be dissolved.

The Rev. Yoong Kim has resigned as pastor of the Korean Church of Memphis due to poor health, after having served that congregation for 15 years. After searching for a Korean pastor, the Session of that congregation has called the Rev. Jeong Woo Seong. The Rev. Jeong is not Cumberland Presbyterian, but plans to affiliate himself with this denomination and will take appropriate seminary courses in order to become eligible for ordination in the Cumberland Presbyterian Church. The Rev. Jeong received his M.Div from Southern California Seminary and is a D. Min candidate at Biola University. He was ordained by The Evangelical Church Alliance on September 17, 2007.

**Recommendation 7:** That the pastoral relationship between the Rev. Yoong Kim and the Korean Church of Memphis be dissolved, with appreciation for Dr. Kim's many years of devoted service.

**Recommendation 8:** That the relationship of provisional pastor be established between the Rev. Woo Seong Jeong and the Korean Church of Memphis.

**Recommendation 9:** That the Stated Supply relationship between Mr. Frank Dalton and New Ebenezer C.P. Church be dissolved.

The First Cumberland Presbyterian Church, Jackson, requests that the Associate Pastor relationship between the church and the Rev. Merlyn Alexander be dissolved.

**Recommendation 10:** That the Associate Pastor relationship between Rev. Merlyn Alexander and the First Cumberland Presbyterian Church, Jackson, be dissolved.

Respectfully submitted, The Board of Missions

## **APPENDIX L**

### **REPORT OF THE BOARD OF DIRECTORS OF CAMP CLARK WILLIAMSON**

To the West Tennessee Presbytery meeting in session on October 3, 2009 at the Olivet Cumberland Presbyterian Church in Savannah, TN.

### **I. Administration**

The Board enjoyed being asked to set up the camp's display at General Assembly. We look forward to doing to same in Nashville next year. The camp's scores on inspections by the Madison County Health Department were Swimming Pool 96%, Kitchen 97%, and total campground facility 100%. The 2009 camp summer staff worked very hard and did an excellent job. Reather Hudson, Mattie Rodgers, Mary Givens, and Katie Smith worked in the kitchen. Dalton McCurley, Zac Hannaford, and Katie Smith shared lifeguard responsibilities. Mark Wells is the part time maintenance man.

The CCW web site is a great asset to the camp. It is updated periodically, and can be reached at, [www.campclarkwilliamson.com](http://www.campclarkwilliamson.com). As of the writing of this report we are enjoying a number of campers close to that high mark set last year. The Board thanks the Board of Christian Education for publishing the camping dates through 2014 and looks forward to a new update each year. Also the Board has enjoyed the combined meeting between the two Boards the past two winters. To reach the camp office call (731) 784-3221 or outside of Gibson and Madison Counties call 1-800-655-8204. The camps e-mail address is [campclarkw@click1.net](mailto:campclarkw@click1.net) and its web site is [www.campclarkwilliamson.com](http://www.campclarkwilliamson.com). The camps physical address is 390 Mason Road, Humboldt, TN 38343.

### **II. 50<sup>th</sup> Anniversary of Camp Clark Williamson**

The 50<sup>th</sup> Anniversary Committee of the CCW Board of Directors has been planning for the camp's Golden Anniversary for a year already. The special day, **June 5, 2010** has been set aside for a Golden Celebration. We are asking for old camp photos and camp stories to be shared with us so they can be used during this time of celebration. Please e-mail them to [campclarkw@click1.net](mailto:campclarkw@click1.net). Anyone interested should call Mike at the camp office to become involved or look at the website for additional information.

*"Celebrating the past, experiencing the present, and looking to the future."*

### **III. Finances**

The budget request from the Board of Directors was sent to the Presbyterian Finance Committee on July 31. They were given a realistic look at what it will take to operate Camp Clark Williamson in 2010. The 2010 budget is as follows:

#### **INCOME**

West TN Presbytery- 50,000, Camps- 89,000, Retreats- 26,055, Lodge- 35,400, Gifts- 28,000,  
Canteen- 6,000      Total- \$234,455

#### **EXPENSES**

Utilities- 28,000, Salaries- 87,000, Administrative- 27,000, Insurance- 23,500, Kitchen- 31,000,  
Maintenance- 37,955      Total- \$234,455

#### **SPECIAL NEEDS**

Big expenses projected for 2010 will include the purchase of a new two door commercial refrigerator for the kitchen, funding for the 50<sup>th</sup> Anniversary Celebration, and replacing the pump and motor to the lake well.

**Recommendation 1:** That funding of \$50,000 for the 2010 operating budget, plus \$10,000 for the above needed projects.

**Camp Clark Williamson Sunday:** The Camp Clark Williamson Sunday is very beneficial to the camp. Donations of about \$1,900 was given toward the camps maintenance needs. Thank you to all who took part in this effort. However, the donations this year were down considerably. The Board thinks the decline may be, in part, to the closeness to several other special offering requests and with Easter being at about the same time.

**Recommendation 2:** That the annual date for Camp Clark Williamson Sunday be moved to the third Sunday of May. For 2010 it will be May 15, 2010.

**CCW Endowment:** The CCW Maintenance Endowment with the Board of Stewardship, Foundation & Benefits stands at \$11,580 as of the July, 2009 report.

#### **IV. Maintenance**

We appreciate greatly the many volunteers who donate countless hours of their time each year to help with the maintenance needs of the camp and cabin adoption.

Security has been a recent issue for the Board. New gates have been added to the fencing at the back of camp where No Name Road comes to the back of the property. The Board has worked with the County and there now is a semi-graveled road. The fencing at the pool has been worked on and enhanced so it is more difficult for persons to enter the pool area when it is not attended. Fencing at the basketball court has also been repaired. New lighting at the pool and basketball court has been added for safety and enjoyment of night activities at these areas. Finally, a new fence and automated gate has been installed at the camp entrance. This new gate has been placed where the Resident Camp, Savannah Hill Lodge and the Residence and shop areas are all protected from anyone who wants to drive through. The code will be given to camp and group leaders for their time of stay. Funds for the gate and fence projects were from a much appreciated donation.

The following projects were completed throughout the year: as always cabins and buildings have been painted, inspected and conditioned for camp. New heaters have been installed in 5 cabins. The pool was drained, cleaned and patched, the pump and the electric motor checked, and the filtration system repaired.

The Savannah Hill Lodge has been sprayed with a protective coat of chemical to keep wood bees from drilling holes, maintenance to the gutters and the skylights have been performed. Both commercial water heaters and circulating pump has been replaced inside. The lodge continues to be used heavily by many various groups year round. Continued cleaning, maintenance and upkeep keeps the staff busy to keep our lodge in tip-top shape.

Work items to the grounds include several loads of gravel for the road and new culverts. The new culverts are to divert water from washing out the road in front of the boys' cabins. Dead and dying hazardous trees are continually being taken out, cut up and disposed of. Low limbs on trees are continually being trimmed to create an avenue for air movement through the cabin areas, and to give good visibility throughout the grounds.

These named items are beyond the normal everyday janitorial and grounds keeping tasks and/or routine maintenance needs of all CCW facility, buildings and equipment.

Continued planning and preparation is in process for future maintenance and developmental needs identified by the Board. Some of these projects include asphalt sealing of basketball court and lodge parking area, additional lighting from the bridge to the lodge, additional road repair and improvement, and painting of the pool. Also a new two door commercial refrigerator is needed in the kitchen.

#### **V. Development & Expansion**

Construction of a Prayer Chapel will one day become a reality. A family within our Presbytery has taken this project to fund and to assist the Board in design. The Board will soon be adding an outdoor pavilion at the Savannah Hill Lodge. Funds have been donated and planning is ongoing. It is hoped that it will be ready next spring. The Board is looking into drilling a secondary, backup well for the Resident Camp. Plans for the satellite cabins at the Lodge continue. Future sites have been located and approved by the Madison County Health Department. Some architectural drawings, including floor plans and elevations, have been drafted by an architect within our presbytery. Planning will continue.

#### **VI. Special Thanks**

The Board of CCW would like to thank the West Tennessee Presbytery for their support of the camps ministry. Over the past few years maintenance, many times, could not have been completed without special funding given. We also appreciate the offerings from the Presbytery meetings, and allowing the Camp Clark Williamson Sundays to become reality. We also appreciate the special second mile contributions from the many churches and individuals from across the West Tennessee Presbytery.

#### **VII. Board Membership**

The terms of Cecil Covert, Russell Little, Doug Oakley and Hobert Walker expire with this meeting of Presbytery. All are eligible for re-election, and Russell and Hobert are willing to continue serving. Mr. Covert and Mr. Oakley wish not to be re-elected. Their service to the ministry of Camp Clark Williamson is greatly appreciated.

Respectfully submitted, The Board of Directors of Camp Clark Williamson

### **APPENDIX M REPORT OF STATED CLERK**

TO: West Tennessee Presbytery in session with the Olivet Cumberland Presbyterian Church, Savannah, Tennessee, October 3, 2009

During the years as your Stated Clerk I have encountered a problem with a few Moderators who appointed someone between meetings of presbytery to fill unexpired terms on agencies of the presbytery but did not inform me, thus creating an incorrect membership on agencies. I request that the Moderators present and future immediately notify the Stated Clerk of any vacancies filled for his/her appointment so that corrections may be made in the Directory.

Let me also remind the Committee and Board chairs that a person's position cannot be filled immediately, if a member resigns. The resignation must first be accepted by the presbytery. However, in case of death or the person has been removed for the board or committee because of none attendance, that vacancy can be filled immediately only by the Moderator who has the authority to make appointments between stated meetings of presbytery.

Following are referrals to Presbyteries from the 179th General Assembly from the Summary of Actions:

1. Reaffirmed our commitment as Cumberland Presbyterians in reaching people for Christ by instructing our presbyteries, churches and ministers to make this the number one priority
2. Directed presbyteries to remind their congregations to re-emphasize Our United Outreach responsibilities and how Our United Outreach benefits the denomination.
3. That the General Assembly, through its minutes and summary of actions, make congregations and presbyteries aware of the 1810 Circle and assist in recruiting new members to support this endeavor annually.
4. Under the direction of the presbyterial stated clerks, encourage presbyteries which have not compiled a comprehensive directory of the congregations within its bounds, to do so. If possible these directories need to include maps, a photograph of each church and a brief church history. Upon completion of the directories place two copies in the Historical Library and Archives by December 31, 2009, prior to the bicentennial celebration of the Cumberland Presbyterian Church in 2010.
5. Encourage congregations to consider the need for proper preservations of their session records and

to contact the Historical Foundation for assistance.

6. Directed the Historical Foundation to produce a manual or pamphlet or guidelines for Presbyterian Heritage Committees and other interested persons providing information regarding the standards involved in archival and electronic quality copying, storage, etc. and how to get documents or other information to the Archives.
7. Directed that the paper entitled "Christians to serve this world, contributing to the Society as a response to grace based on the Cumberland Presbyterian Church Confession of Faith" be made available to all presbyteries as a study document demonstrating the need for all Cumberland Presbyterians to study, learn and understand Cumberland Presbyterian doctrine and practices, and beliefs, and to possess the ability to struggle in faith with issues confronting our world today, including possibilities of how we can reconcile with those with whom we have come into conflict.
8. Urge presbyteries to encourage congregations to study immigration issues, and provide the Papers, "Stuck at the Traffic Light; the Red Tape for the Green Card: by Ricardo Franco and "Immigrant Challenges in the USA" by Lynn Thomas to help with the study.
9. Affirmed the need of the Cumberland Presbyterian Church to minister to immigrants by befriending and assisting them in adapting to their new culture by exercising Christian Hospitality and that immigrants be encouraged, with the assistance of the Church, to begin or continue the process of becoming legalized residents of the United States of America.
10. Rejected the Constitutional Amendments
11. Reaffirmed an action of the 178th General Assembly which directed "that each presbytery request that its Board of Missions or similar agency, as they minister to the needs of the churches within their presbyteries, remind the churches that it is important that they submit annual reports which are part of our history and offer assistance in preparation of these reports."

Item 4 is a refer to a previous action General Assembly. Your Stated Clerk started getting pictures of churches made by volunteers following that action. However, only three people completed the request to take pictures of a designated group of churches. First, to complete this referral for our presbytery there needs to be a committee appointed who will be committed to the work and completion of this pictorial Directory. Second, because of the size of our presbytery it will be nearly impossible to complete the work by December 31, 2009, as directed in the referral. Third, we do not know the cost of this project nor is there any designated amount included our 2010 budget of publishing such a Directory. Notice that in Item 4 that it mentions the features of the Directory. Besides pictures of churches there is be a one page history of each church which will appear with each picture and a map to each church.

**Recommendation:** That each Session Clerk in the presbytery be responsible for acquiring a brief history of their church (not to be more than one page, typewritten) and send it to the Stated Clerk, as soon as possible.

The locations and dates of meetings of presbytery for 2010 are:

March 6 - First Cumberland Presbyterian Church, Savannah

June 6 – First Cumberland Presbyterian Church, Union City

October 2 – West Union Cumberland Presbyterian Church, Millington

Respectfully submitted, Earl Phelps, Stated Clerk

## APPENDIX N REPORT OF THE CLERGY CARE COMMITTEE

To West Tennessee Presbytery, meeting October 3, 2009, your committee submits the following report:

#### I. Purpose of this Committee

- A. We offer care and support to ministers within the presbytery by praying on their behalf; sharing in joys and concerns; offering a compassionate ear, counsel, and referrals in times of need; and, to a very limited extent, providing financial assistance in times of extreme emergency.
- B. We maintain a list of ministers who are willing to preach and/or administer sacraments. Elders and ministers are encouraged to contact Andy McClung at 901-606-6615 when such a need arises due to illness, vacation, sabbatical, etc.
- C. We maintain records of continuing education units earned and inform presbyteries of quality continuing education opportunities. Ministers are required to earn six CEUs every three years. CEU report forms are available from the stated clerk. All CEUs properly reported to the address on the form by December 31 each year will be published in this committee's report at the subsequent spring meeting of presbytery.
- D. We present to presbytery ministers' requests for presbyterial approval to serve in ministries other than a parish setting (chaplaincy, teaching, etc.)
- E. We research and advise presbytery when a minister seeks to transfer into this presbytery, but not in response to a call from a congregation.

#### II. Encouragement

- A. Congregations are encouraged to recognize October as Clergy Appreciation Month. Contact any committee member or visit the denominational Pastoral Development webpage at [www.cumberland.org](http://www.cumberland.org) for ideas.
- B. Congregations are encouraged to investigate the concept of clergy sabbatical and incorporate this practice into the church-pastor contract.
- C. Just as practitioners of other professions are required to earn continuing education units to keep their skills and knowledge sharp, so are CP clergy. Ministers must complete 60 clock-hours every three years. Your committee encourages clergypersons to continue their education at every opportunity, including the CP Ministers Conference and CP Christian Education Conference. A limited number of grants are available from this committee to cover the registration fee for the CP Ministers Conference.

Respectfully Submitted, The Clergy Care Committee

### **APPENDIX O REPORT OF THE BOARD OF CHRISTIAN EDUCATION**

TO: West Tennessee Presbytery meeting with the Olivet Cumberland Presbyterian Church October 3, 2009

#### 1. Officers and Members

Board of Christian Education officers are: Jim Hamblin (West Union) Chairperson, Matt Tyler (Dyersburg), Vice-Chairperson and Micah Bell (Humboldt), Secretary. Jim Hamblin is our representative to the Presbyterial Council. We thank Donna Heflin, Eric Corbin, and Stephanie Brown for their faithful service on the Board of Christian Education and wish them our best. Other members of the board include: Donna Ewell (Dyersburg), Micah Bell (Humboldt), Debbie Marshall (Holly Grove), Jonathan Watson (Hope), Jamie Barkley, (Davidson Chapel), Anndrea Dyer (Dyer). We are requesting that the following members be added to our board: Jamie Adams (Union City), Billy Price (Germantown), and Larry Bryant (Olive Branch First).

## 2. Camp and Communications Coordinator

Tammy Herrington serves on the Board of Christian Education as Camp and Communications Coordinator. She provides information concerning ministry opportunities with persons in the presbytery. Her work in processing camp and retreat registrations is meticulous. We are truly blessed to have Tammy as part of our ministry team.

## 3. Youth Ministry Planning Council (YMPC)

### (a.) Composition of the Council (a) adult (y) youth

Class of 2009: Benji Akridge, a (Faith), Ambher Denbow, y (Faith), Aaron Ferry, a (Olivet), Mariel Groppe, y (Germantown), Donna Heflin, a (Germantown), Eric Turner, y (Faith), and Matt Tyler, a (Dyersburg).

Class of 2010: Paul Earheart-Brown, y (Faith), Amber Glenn, y (Humboldt), Linda Glenn, a (Humboldt), Ricky Kirby, y (Dyersburg), Drew Hayes, a (West Union), and John Ramsay, a (Faith).

Class of 2011: BCE/YMPC will name additions in late fall.

Youth Delegates to 2010 General Assembly will be Ricky Kirby and Mariel Groppe with Paul Earheart-Brown and Laura Heflin as alternates.

### (b.) Youth Rallies

A Summer Rally was held Sunday, August 23 at Camp Clark Williamson (CCW). Providing leadership for the rally were: Music: Cory Williams and Scotty Sanders; Program: Tiffany McClung (MTS Chaplain).

The first rally in 2010 is planned for CCW on February 14 at the Camp Clark Williamson Lodge. If your congregation would like to host a rally at CCW please contact the Youth Ministry Planning Council Chairperson, Aaron Ferry (Olivet); amferry815@hotmail.com.

### (c.) Retreats

2009 Fall Youth Retreats: Junior High, November 6-8, Directors are Larry and Kayra Bryant; Senior High, November 20-22, Directors are Matt Tyler and Tiffany McClung. The Theme for these fall Retreats will be "Messy Spirituality" by Michael Yaconelli. The youth wanted to discuss all of the "mess and the junk" in their lives, and how there are times when we are hurting and grieving. The encouragement is that God still loves us and cares for us in our "mess," that Jesus meets us where we are, and helps in the process of re-creating. The Fall College Age Retreat is planned for November 13-15; Directors are Missy Rose and the Young Adult Council. This is our second retreat striving to offer the opportunity for college age young adults to connect/reconnect in a retreat setting. The cost of each retreat is \$50.00. Please make checks payable to West Tennessee Presbytery.

Spring 2010 Retreats: Senior High February 26-28; Junior High March 19-21 both at CCW this year. Instead of an Urban Plunge like we have hosted in the past few years, the decision was made to host a Rural Plunge for Senior High age based at the Camp Clark Williamson.

## 4. Camping Ministry

### (a.) Overview

BCE continues to plan, provide and evaluate camping environments that give opportunity for campers to experience Christian community in the context of an outdoor setting. The BCE is expanding it's ministry with College Age, Young Family, Senior Adult, and more Leadership Training as budget allows.

### (b.) Annual Camp Evaluation

In August a joint meeting of the YMPC, BCE and Camp Directors was held. During the camp evaluation meeting with YMPC and BCE, several good ideas for future camps were shared. Ideas for

clarification, safety and improvement were shared. Directors, Council and Board members shared valuable information which will inform future camps.

(c.) 2009 Camps

1. Day Camp was directed by Micah Bell and Anndrea Dyer. The Day Camp went really well with several parents helping. There were 35-40 participants in attendance. Next year's Day Camp will be held in conjunction with the Camp Clark William 50<sup>th</sup> Anniversary Celebration June 5, 2010.
2. Junior Camp 1 was directed by Glynda Corbin, Charro Keenan, and Jason Alexander. 53 total campers; 19 staff; 7 male staff which was a plus. Reported one profession of faith and overall positive feedback.
3. Junior Camp 2 was directed by Gloria and Cecil Covert. 102 campers; 27 staff some of whom paid their own way to come and work. With a quiet and gentle spirit they experienced over 30 professions of faith and several re-dedications. 22 churches were represented. Budget was tight with this many campers.
4. Junior High Camp 1 was directed by Jim Hamblin and Becky Jo Maxwell. 48 campers; 16 staff (placed 2 staff in each cabin) including two junior counselors, Shalyn Hance and Stacie McCormick. This camp used the Liquid Curricula "Crossings" and was blessed with Carey Womack as preacher for the week. There were 6 professions of faith and numerous acknowledgements of life changes.
5. Junior High Camp 2 was directed by Connie Ricketts and Daniel and Jamie Barkley. 31 campers, 8 staff (from 7 different churches); Jacob Harwell preached; Keith Harwell was ordained pastor present; two (2) junior counselors – John B. Ricketts and Lizzy Sharpe.
6. Senior High Camp was directed by Aaron Ferry and Missy Rose. 88 campers; 15 staff (representing 9 churches): Worship experiences went really well, including Night Sounds which was lead by youth from the YMPC

(d.) 2010 West Tennessee Presbytery Camp Dates and Directors

- Day Camp: Saturday, June 5 (Micah Bell, \_\_\_TBA\_\_\_)
- Junior Camp 1: June 7-12 (Jason Alexander, Charro Kennan)
- Junior Camp 2: July 19-24 (Gloria and Cecil Covert)
- Junior High Camp 1: July 5-10 (Jim Hamblin, Jamie Adams)
- Junior High Camp 2: July 12-17 (Connie Ricketts, Mitch Boulton)
- Senior High Camp: June 21-26 (Aaron Ferry, Jamie Barkley)

We continue to plan for camp staff to arrive a day early for training/preparation. Camp Directors and Staff will gather on April 17, 2010, 10:00am at CCW for a planning/orientation day and August 4, 2010, at Humboldt for an evaluation time. Future Camp dates include:

2011 Camp Dates

- Day Camp: Saturday, June 4
- Junior Camp 1: June 6-11
- Junior Camp 2: July 25-30
- Junior High Camp 1: July 11-16
- Junior High Camp 2: July 18-23
- Senior High Camp: June 20-25

2012 Camp Dates

- Day Camp: Saturday, June 2
- Junior Camp 1: June 11-16
- Junior Camp 2: July 23-28
- Junior High Camp 1: July 9-14
- Junior High Camp 2: July 16-21
- Senior High Camp: June 25-30

(e.) 2010 Camp Fees and Policy Changes

The registration fee for 2010 summer camps will be announced in the spring. The cost for Day Camp will remain \$15.00 for Day campers and \$5.00 for adults. The cost of retreats remains at \$50.00 per person.

For the 2010 camping season we are establishing a modified grade breakdown for camps. Junior Camp will be for campers who have completed 2<sup>nd</sup>-5<sup>th</sup> grade, Junior High will be for those who have completed 6<sup>th</sup>-8<sup>th</sup> grade, and Senior High Camp will now be for those who have completed 9<sup>th</sup>-12 grade. We believe these changes will enhance the camping experience for all camps.

#### 6. 2009 Summer Mission Trip

The mission trip was a HUGE success! 70 people journeyed to Camp Israel Folsom, in the Choctaw Presbytery. They completed an amazing amount of work including but not limited to: sponsored a Vacation Bible School at Pigeon Roost Church, painted almost the entire camp, built a shed, refurbished playground equipment, created flower beds, cleared fences, repaired plumbing, replaced all the locks in the camp and keyed them to a master key, purchased a septic tank and paid to install, purchased a new commercial cooler, and Amber Glenn painted the Seal of the Choctaw National on the Cafeteria wall.

#### 7. LeaderFest '09

The Board of Christian Education will sponsor a Leadership Training event on Sunday, November 1, 2009. The event will begin with registration at 3:30pm and workshops beginning at 4pm. Participants will be able to attend two workshops and a time of light refreshments will be served in between. The event should conclude by 7:00pm. The workshop topics and location will be announced at a later date.

#### 8. Joint meeting with CCW Board

A meeting with three representatives from BCE and three from the CCW Board met in January. The 2010 meeting will be Tuesday, January 12, 10:00 a.m. at Jackson 1st. This meeting provides an important communication link between the two agencies as we consider outdoor ministry opportunities in WTN Presbytery.

#### 9. News and Information

We continue to provide news and important information concerning ministries provided by the presbytery board on the presbytery website. ([www.wtppc.org](http://www.wtppc.org)) Registration forms for events can be found on this website. The CCW website also posts registration information. ([www.campclarkwilliamson.com](http://www.campclarkwilliamson.com)) Tammy Herrington ([tj\\_herrington@bellsouth.net](mailto:tj_herrington@bellsouth.net)) will provide camping information to campers and congregations. Camp and retreat registration forms will be confirmed by e-mail when possible.

#### 10. 2010 Budget

We will be under budget for the current fiscal year. This is a result of our camp directors cutting expenses to the bone and the BCE limiting our expansion of new ministries. Our Budget request for this coming year is \$34,450.00. This is up from the last several years. With the increased budget we plan on expanding our committee with an Adult Ministry Planning Sub-committee. (AMPC) This new sub-committee will take over our current programming for the College Age Ministry and Leadership Development. The AMPC will then pursue new avenues with young adult ministry, family ministry, third age ministry, and more.

#### 11. Denominational Connections

a. As a service the Denominational Discipleship Ministries Team posts the dates of our presbytery's Christian Education opportunities on their web site. ([www.cumberland.org](http://www.cumberland.org)) You may refer to the website for other helpful information in the area of your congregation's ministry of Christian education.

b. Denominational Christian Education Conference sponsored by the Discipleship Ministries Team will be held in the form of a Youth Summit at Walt Disney World, December 1-4, 2010.

c. Opening Doors to Discipleship is an on-line teacher training program for the Cumberland Presbyterian Church. This free course is available by logging onto [www.openingdoorstodiscipleship.com](http://www.openingdoorstodiscipleship.com). The church log in number is 14549. Christian Educators are encouraged to take advantage of this valuable resource.

d. The Missions Ministry Team will host a Youth Evangelism Conference December 27-30, 2009, in Nashville, Tennessee. This year's theme is "Wake Up!" Information can be downloaded from [www.cumberland.org/bom/YEC](http://www.cumberland.org/bom/YEC).

e. CPYC and Triennium CPYC is July 4-9, 2010, at NaCoMe Conference Center in Pleasantville, Tennessee.

The next Presbyterian Youth Triennium will be July 20-24, 2010, at Purdue University in West Lafayette, Indiana. Your Board of Christian Education will, once again, provide scholarship opportunities for both events and bus transportation for Triennium. Bus Coordinators will be Janet Cunningham (Mt. Ararat) and Benji Akridge (Faith). Please note: In an effort to help those who otherwise may not be able to attend we ask for scholarships to be submitted based on need. Currently we are offering 40 scholarships but if this "need-based" submission is successful we may be able to give those who really need it more help.

In order to provide a better distribution of the funds, scholarship applications should be postmarked no earlier than March 8, 2010. The deadline for scholarship applications is April 23rd. Jim Hamblin continues to coordinate the distribution of funds. They are awarded on a first come first serve basis. Scholarships are numbered in the order they are received. There will be forty \$100.00 scholarships awarded in 2010. (according to proposed budget) It has become customary for these scholarships to fill very quickly. Scholarship applications will be available at the Spring 2010 meeting of presbytery and will be provided to persons attending the spring presbyterial youth rally.

The application deadline is April 23, 2010. Scholarship applications will be mailed to Jim Hamblin,  
3099 West Union Road, Millington, Tennessee 38053.

**Recommendation:** We ask for time to show a presentation about the 2009 Mission Trip to Choctaw Presbytery.

Respectfully submitted, The Board of Christian Education

**APPENDIX P**  
**REPORTS OF COMMISSIONERS TO THE 179TH GENERAL ASSEMBLY**  
**AND YOUTH ADVISORY DELEGATE**  
June 15 -19, 2009 Hilton Hotel, Memphis, Tennessee

The Rev. Jonathan Clark, retiring Moderator, called the General Assembly to order and prayed the constituting prayer. Following the report of the Credentials Committee stating that forty-four minister commissioners, forth-two elder commissioners and twenty-five youth advisory delegates were present for the opening session, therefore, a quorum was present.

The first item of business on the agenda was the election of a Moderator and a Vice-Moderator. There were three nominees: the Larry Blakeburn, West Tennessee Presbytery; Elder Sam Suddarth, Columbia Presbytery; and the Rev. Cliff Hudson, Tennessee-Georgia Presbytery. By ballot Elder Sam Suddarth was elected Moderator and the Rev. Cliff Hudson was elected Vice-Moderator.

The theme of the 179th. General Assembly was "Casting the Net" using the scripture Luke 5:1-11

and John 21:4-6. The theme was emphasized throughout the Assembly in the worship services and by the speakers. This theme is to be the emphasis of Denominational Ministry Teams, presbyteries and churches throughout the year 2009 - 2010.

#### **ACTIONS OF THE 179TH GENERAL ASSEMBLY:**

##### **CHILDREN'S HOME:**

1. Encouraged each congregation "to set aside one Sunday each month to pray for children and families especially the children and families served by CPCH."
2. Encouraged churches to adopt a "Pay for a Day" program either individually or as a group, to raise funds for the Children's Home.

##### **HISTORICAL FOUNDATION:**

1. Encouraged congregations to provide proper preservation of their session records and to contact the foundation for assistance.
2. Encouraged congregations to have a special offering on Denomination Day to help support the programs of the foundation.

**JUDICIARY:** From the report of the Stated Clerk: declared the Constitutional Amendments circulated throughout the presbyteries the past year as being not approved by a vote of fourteen presbyteries for and nine against ratification. From the report of the Ministry Council: formed a new permanent twelve member Our United Outreach Committee to plan for OUO Allocation and a plan for promotion on the OUO and report directly to the 180th General Assembly.

**MEMPHIS THEOLOGICAL SEMINARY:** Approved the "Amended and Restated Charter for MTS as presented by the President Daniel J. Earheart-Brown.

##### **THEOLOGY AND SOCIAL CONCERNS:**

1. Voted to make available a paper from Japan Presbytery as a study document "demonstrating the need for an Cumberland Presbyterians to study, learn, and understand Cumberland Presbyterian doctrine, practices, and beliefs; and to possess the ability to struggle in faith with issues confronting our world today and how we can reconcile with those with whom we have come in conflict."
2. Presbyteries are to encourage congregations "to study immigration issues and provide the papers, "Stuck at the Traffic Light: the Red Tape for the Green Card" by Ricardo Franco, and "Immigrant Challenges in the U. S. A." by Lynn Thomas to help with this study.

##### **STEWARDSHIP:**

**Report of the Retiring Moderator:** reaffirmed our commitment to reach people for Christ and instructed presbyteries, churches and ministers to make this their number one priority.

**Report of the Stated Clerk: 1. Statistical Information:** "each presbytery request that its Board of Missions or similar agency remind their churches that it is important that they submit annual reports which are part of our history and offer assistance when needed in preparation of these reports;" 2. authorized the Office of the General Assembly to print the minutes electronically in lieu of a hard copy.

**Report of the Center Task Force:** The debt incurred in relocating the Denomination's Center to Cordova, TN stands at \$300,000.00 and if 300 people/churches gave \$1,000.00 each we would be debt

free on the project. Therefore, "people/churches are invited to contribute gifts as memorials or in honor of persons or church entities." The Task Force was dissolved and discharged with recognition and sincere thanks for a job well done.

**Budget:** presbyteries are to direct their congregations "to re-emphasize OUO responsibilities and how the OUO benefits the whole denomination. "

#### **HIGHER EDUCATION:**

##### **Memphis Theological Seminary:**

1. Recognized the death of former college and seminary educator Dr. Hubert W. Morrow and offered a prayer of thanksgiving for his life and ministry.

2. Expressed appreciation for the creation of the Baird-Buck Chair of Cumberland Presbyterian Studies which will include history, theology, church administration and the practice of ministry particular to the Cumberland Presbyterian Church and encouraged churches and individuals to give to this endowment.

**Bethel College:** Rejoiced with Bethel College and the Cumberland Presbyterian Church for the continued progress of our college and the "momentous step in the future life and ministry of the Bethel University and declared that "every Cumberland Presbyterian who has financially supported a church that has supported our OUO be recognized as a contributor to the proud success of Bethel University."

#### **SPECIAL COMMITTEE ON GENERAL ASSEMBLY ORGANIZATION/FUTURE**

**MEETINGS: Number of Commissioners to General Assembly:** directed the Permanent Committee on Judiciary and the Joint Committee on Amendments to "prepare a Constitutional Amendment in regards to increasing the representation of each presbytery based on 1,000 active members rather than 1,250."

#### **PROGRAM PLANNING:**

**Our United Outreach:** commended the churches that participate fully the denomination in this vital way and adopted the total amount of Our United Outreach for 2010 as \$2,874,427.00 and adopted the recommended allocations. **Leadership Development and Support:** affirmed the value of "Opening Doors to Discipleship" an online leadership training resource and strongly encouraged congregations to take advantage of this Cumberland Presbyterian resource for leadership development at [www.openingdoorstodiscipleship.com](http://www.openingdoorstodiscipleship.com). Contact the Disciple Ministry Team for the access code.

##### **Pastoral Development Ministry Team:**

Every Committee of the Ministry is to send a communication to the Ministry Team when they have new candidates and licentiates scheduled for ordination; every Clergy Care Committee is to send a communication to the Pastoral Development Ministry Team when Clergy retire. **Commission of Chaplains and Military Personnel:** churches are encouraged to receive an offering on the Sunday nearest Memorial Day for the Commission on Chaplains.

The 180th General Assembly will be held June 13 – 18, 2010 in Dickson, Tennessee with special recognition of the 200th birthday of the Cumberland Presbyterian Church

Commissioners, Youth Advisory Delegates and Committees on which they served:

Minister Commissioners:

Merlyn A. Alexander, Committee on Higher Education

Larry Blakeburn, Committee on Program Planning

Paul Criss, Committee on Children's Home/Historical Foundation  
 Terry Hunley, Committee on Special Committee on General Assembly  
 Stuart Dyer, Committee on Theology/Social Concerns

Eider Commissioners:

Sam Price, Committee on Stewardship  
 Jerry Covington, Committee on Special Committee on General Assembly  
 Catotta Edsell, Committee on Stewardship  
 Bill Jones, Committee on Judiciary  
 Debbie Marston, Committee on Theology/Social Concerns  
 Tammy Rushing, Committee on Program Planning

Youth Advisory Delegates:

Mitch Brown, Committee on Children's Home/Historical Foundation  
 Ambher Denbow, Committee on Program Planning

Respectfully submitted, Merlyn A. Alexander

### **REPORT OF YOUTH ADVISORY DELEGATE**

To West Tennessee Presbytery,

Thank you for such a great opportunity to serve our presbytery at the denominational level. I have been to several General Assemblies in the past, but have never had the opportunity to serve as a Youth Advisory Delegate. The week was truly memorable. I got a chance to see old friends and make new ones. I was glad that I had booked a room to share with C. J. Cassel from Nashville Presbytery because the storm that hit Memphis on the Friday before General Assembly left our house without power for the entire week. I had the pleasure of serving on the Children's Home/Historical Foundation Committee and learned a great deal about the workings of the church from my fellow committee members. It was quite an experience!

I'll give you a little more detail on how I spent the presbytery's money: On Monday I ate breakfast with my roommate and some guys from Murfreesboro Presbytery at the Hilton. For Lunch, C. J. and Natalie, from Trinity Presbytery, and I went to Chick-Fil-A. For Dinner on Monday I ate with my grandparents and mother at Perkin's and I was starving at around nine so I grabbed a quick snack at McDonald's.

On Tuesday, I ate breakfast at the Hilton again with the same guys. For Lunch I went to the Bethel College Luncheon and sat with my family. Next year I guess it will be called the Bethel University Luncheon. For Dinner, everyone went to the CP Center Cookout so we could see the new buildings (as if I'd never seen them).

On Wednesday, I went to Chick-Fil-A for breakfast with Daniel, one of the YADs from Robert Donnell Presbytery. For lunch, I didn't pay anything because I went to the Bethel College outing to a Memphis Redbirds game and they bought all of us lunch. For Dinner, I ate with family at On the Border.

On Thursday, I was running late for the morning Devotion, so I decided I would have to stop in the hotel gift shop during a recess. For lunch we took some friends to Central BBQ. We had to introduce them to BBQ nachos.

On Friday, I ate at Chick-Fil-A for breakfast and lunch (are you starting to realize that I love Chick-Fil-A!?! C. J. Cassel even called me the Chick-Fil-A man in his morning Devotion on Thursday). I also filled up my tank with gas since I hadn't at the beginning of the week and I had been driving to restaurants and the youth events.

Thanks again for such a great opportunity to serve West Tennessee Presbytery and the denomination by serving as a youth advisory delegate to the General Assembly!

(signed) Mitchell Brown, 179th General Assembly, Youth Advisory Delegate

**APPENDIX Q**  
**REPORT NO. 2 OF NOMINATING COMMITTEE**

TO West Tennessee Presbytery meeting with the Olivet Congregation, Saturday, October 3, 2009

We place the following names in nomination:

Stated Clerk - Rev. Earl Phelps, for a three-year term, 2012  
Assistant Stated Clerk - Rev. William Jones, for a three-year term, 2012  
Presbyterial Treasurer - Mrs. Becky Davidson, for a three-years term, 2012  
Parliamentarian - Rev. Andy McClung, for a three-year term, 2012  
Assistant Parliamentarian - Rev. Clinton Buck, for a three-year term, 2012

**Presbytery Council:**

Rev. Mace Jett, for a three-year term, 2012  
Rev. Byron Forrester, for a three-year term, 2012

**Board of Christian Education:**

Rev. Jonathan Watson, to succeed himself for a three year-term, 2012  
Jamie Adams, Union City, for a three-year term, 2012  
Billy Price, Germantown, to fill out an unexpired term, 2010  
Larry Bryant, First Church, Olive Branch, to fill out an unexpired term, 2011

**Board of Finance and Benefits:**

Cathy Jahr, to succeed herself for a three-year term,  
2012 Anita Hamilton, for a three-year term, 2012

**Board of Missions:**

Jean Garrett, McKenzie, succeed herself for a three-year term, 2012  
Matt Cunningham, to succeed himself for a three-year term, 2012  
Charles Armstrong, Union City, for a three-year term, 2012  
Steve Jahr, Martin, for a three-year term, 2012

Note: On the roster of the Board of Missions there are two corrections for persons who have  
Already been elected:

Dan Ward, filling an unexpired term, 2010  
Walter McClanahan, filling an unexpired term, 2011

**Board of Trustees:**

Rev. David Hawley, to succeed himself for a three-year term, 2012  
Lee Ann Johnson, to succeed herself for a three-year term, 2012  
Tommy Sue Cummings, Newbern, for a three-year term, 2012

**Committee on the Ministry for Probationer Care:**

Rev. Ron McMillan, to succeed himself for a three-year term, 2012  
 Shirley Butler, Newbern, for a three-year term, 2012  
 Rev. Paul Criss, for a three-year term, 2012  
 Rev. Ann Hames, to fill an unexpired term, 2011

Note: On the roster of the Committee there is a correction:

Rev. Jim Ratliff, term to expire in 2011  
 Davis Gray who was filling an unexpired term has resigned, 2011

**Clergy Care Committee:**

Rev. Andy McClung, to succeed himself for a three-year term, 2012  
 Rev. Dennis Vance, to succeed himself for a three-year term, 2012  
 Rev. William Warren, to succeed himself for a three-year term, 2012

**Board of Directors for Camp Clark Williamson:**

Rev. Russell Little, to succeed himself for a three-year term,  
 2012 Rev. Hobert Walker, to succeed himself for a three-year term, 2012  
 Rev. Dwayne Pounds, Olivet, for a three-year term, 2012  
 Steve Marshall, Holly Grove CP, for a three-year term, 2012

**Committee on Judicial Concerns:**

Mary Smith, to succeed herself for a three-year term, 2012  
 Sherry Muse, to succeed herself for a three-year term, 2012  
 Sharon Barnes, to succeed himself for a three-year term, 2012  
 Rev. Tony Smith, to fill an unexpired term, 2011

**Nominating Committee:**

Cornelia Swain, Faith CP, for a three-year term,  
 2012 Rev. Robert Rush, for a three-year term, 2012  
 Suzanne Criss, New Salem, for a three-year term, 2012  
 Jim Glenn, to fill an unexpired term, 2010

Respectfully submitted, The Nominating Committee

**APPENDIX R  
 REPORT NO.3 OF THE NOMINATING COMMITTEE**

Regarding the Campus Ministry Board, we contacted the PCUSA concerning our representation. The Campus Ministry Board is no longer meeting. The Presbyterian House at UM is presently being used as the Presbyterial Office of the PCUSA. We were told there are no plans to reactivate the Campus Ministry Board. Therefore, we do not make nominations for this board.

**Minister Commissioners to the 180<sup>th</sup> General Assembly**

The following alphabetical list of eligible ministers are placed in nomination:

Tony Janner  
 Mace Jett  
 William Jones  
 David Lancaster

Jimmy Latimer

**Alternate Commissioners to General Assembly**

The following alphabetical list of eligible ministers are placed in nomination:

Brenda Laurence

Larry Laurence  
Eugene Leslie  
Russell Little  
Ben Luttrell  
Walter McClanahan

Respectfully submitted, The Nominating Committee

**APPENDIX S  
REPORT OF NEW SEEKERS REGION of CPWM**

To: West Tennessee Presbytery meeting at the Olivet Cumberland Presbyterian Church, Savannah, October 3, 2009.

"Gifted to Serve" is the theme for the Women's Ministry during 2009-2010 which is based on 1 Peter 4:10-11 (NIV translation).

Our Region meets twice a year in September and March. The September meeting will be held on Saturday, September 19, 2009, from 9:00 a.m. until 12 Noon, at the First CP Church in Jackson, TN. We are pleased to announce that Missionary Delight Hopson will be our guest speaker. As of this date our Region includes 14 Churches and 231 members.

As Regional delegate to the Women's Ministry Convention which was held in June in Memphis, TN, I attended the Regional breakfast and other scheduled activities. Members Joann Alexander presented a skit on the establishment of our memberships and Gwen McReynolds also spoke on the Historical Society. Several members served in various ways during the Convention. Everyone enjoyed learning and sharing the work of our ministry and visiting with everyone.

Our March meeting will be held following the Spring Retreat on March 12, 13, 2010 at Camp Clark Williamson.

Respectfully submitted, Joan Gray, President, 731-660-2073 or jgray324@netzero.com

**APPENDIX T  
RESOLUTION**

To West Tennessee Presbytery meeting at Olivet Church, October 3, 2009

Whereas, according to the Constitution "The office of minister of word and sacrament is unique in the life of the church as to responsibility and usefulness. God calls persons and sets them apart for this ministry. The persons who fill this office should be sound in the faith, exemplary in conduct, and competent to perform the duties of the ministry. Persons who become ministers of the word and sacrament are due such respect as belongs to their office, but are not by virtue of their office more

holy or righteous than other Christians. They share in the same vocation that belongs to all Christians to be witnesses to the gospel in word and deed. They differ from other Christians only with regard to the office to which they are called, which is their station in life." (**Constitution, Article 2.61**); and,

Whereas, ordained ministers are members of presbyteries and as such are subject to the oversight, care and guidance of that body; and,

Whereas, the responsibilities of the office of minister include: counseling, worship, preaching, evangelism, administration, session leadership, visitation, community involvement, teaching, visioning, serving as a responsible presbyter, etc.; and,

Whereas, not unlike others, ministers may at times because of circumstances, weighty demands or other reasons find themselves facing challenging crises due to unemployment, family or marital issues, sickness, emotional stress, burnout or other factors; and,

Whereas, ministers may not have the accessible support needed to sustain them and their families during these times, especially if they are without charge or unemployed; and,  
Whereas, supporting, encouraging, praying for and enabling healthy ministers can more effectively sustain a healthy and viable church; and,

Whereas, ministers are more often care-givers rather than care-receivers; and,

Whereas, the church working together denominationally can more effectively provide resources to address some of the unexpected needs of clergy persons than can a congregation or, a presbytery;

Therefore, be it resolved that West Tennessee Presbytery memorialize the 180th General Assembly meeting in Dickson, TN, June 13-18, 2010, to establish theyearof2011 as the "Year of the Clergy" in the Cumberland Presbyterian Church; and,

Be it further resolved, that a Clergy Crisis Fund be established and managed through the Board of Stewardship, Foundation and Benefits and under the direction of the Pastoral Development Ministry Team of the General Assembly Ministry Council; and,

Be it further resolved, that the purpose of the Clergy Crisis Fund is to provide financial support to clergy who are in crisis and in need of support and care; and,

Be it further resolved, that the Pastoral Development Ministry Team of the General Assembly Ministry Council be charged with the responsibility of: setting up this program; establishing guidelines for potential recipients from the Fund; working with the respective presbyteries in determining needs and appropriate responses; ascertaining the abilities of the respective presbyteries to also provide financial assistance (perhaps on a matching basis) and exploring any need for counseling or additional support; and,

Be it further resolved, that congregations, presbyteries, Cumberland Presbyterian Women's Ministry, the General Assembly and other organizations within the church be invited to set a special time for prayers of thanksgiving, blessing and intercession for ordained ministers and to take a special offering during 2011 to support clergy through the Clergy Crisis Fund; and,

Be it further resolved, that the General Assembly Ministry Council develop promotional and supportive resources to assist congregations and presbyteries in celebrating the Year of the Clergy and to raise awareness to and advocate for this special emphasis in 2011.

Respectfully submitted, The Clergy Care Committee

**MINUTES  
ADJOURNED MEETING  
October 11, 2009**

West Tennessee Presbytery met in adjourned meeting Sunday, October 11, 2009, 5:00 p.m. at the Holly Grove Cumberland Presbyterian Church, Brighton, Tennessee.

**Called to Order:** Moderator Ron Gardner called presbytery to order.

**Quorum:** A quorum was declared. Those present were:

Ministers: Matthew Cunningham, Ron McMillan, Melvin Orr, Earl Phelps, Robert D. Rush

Elder Delegates: Faith, Ron Gardner; Holly Grove, Wade Mathis; Colonial, Deborah Marston

Licentiate: Gregory Stefan

**Worship and Ordination Service:** The Rev. Ron McMillan led in worship and prayed the Invocation. The congregation sang "Crown Him with Many Crowns" followed by a prayer of confession. Another hymn, "The Solid Rock" was sung. The sermon was preached by the Rev. Matthew Cunningham using the scripture, Titus 1:2-9, and speaking on the subject, "Our Call to Faithfulness." The Rev. McMillan gave the statement of purpose which was to ordain Licentiate Gregory Stefan. The constitutional questions were asked the licentiate by the Rev. Melvin Orr and prayed the Ordination Prayer with the laying on of hands of ordained ministers and elders. The Rev. McMillan gave the charge and declaration that Gregory Stefan was duly ordained.

**Presentation of tools of the Office:** The following was presented to the newly ordained Gregory Stefan: A Bible from the Committee on the Ministry for Probationer Care was given by the Rev. Cunningham. A portable Communion Set from the Commission of the Ministry was presented by the Rev. Robert D. Rush. The Rev. Earl Phelps, Stated Clerk of West Tennessee Presbytery, presented the Certificate of Ordination.

**Service of Holy Communion:** The Rev. Melvin Orr led in the service of Communion.

**Presbyterian Business:**

**Name added to the Roll:** The name of the Rev. Gregory Stefan was added to the roll of ordained ministers of the Cumberland Presbyterian in West Tennessee Presbytery.

**Letter of Dismissal Granted:** A Letter of Dismissal to Nashville Presbytery was granted for The Rev. Gregory Stefan.

**Adjournment:** The presbytery was adjourned to meet March 6, 2010 at the First Cumberland Presbyterian Church, Savannah, Tennessee.

**Benediction:** The Benediction was given by the Rev. Gregory Stefan.

Ron Gardner, Moderator  
Earl Phelps, Stated Clerk

**Dates, Locations, Moderators (continued from inside front cover)**

June 5, 2005	Gleason Church	Rev. C. William Jones
October 1, 2005	Holly Grove, Brighton	Elder Mark Maddox
March 4, 2006	First, Humboldt	Rev. Andy McClung
*March 12, 2006	Faith, Bartlett	Rev. Michael Qualls, ProTem
June 4, 2006	First, Lexington	Rev. Andy McClung
October 7, 2006	First, Jackson	Rev. Andy McClung
March 3, 2007	First, McKenzie	Elder Ronnie Parks
#May 20, 2007	Korean Church, Memphis	Elder Ronnie Parks
June 3, 2007	Mt. Olive, Dyer	Elder Ronnie Parks
*June 30, 2007	Union City Church, Union City	Elder Ronnie Parks
*July 8, 2007	Trezevant Church, Trezevant	Elder Ronnie Parks
*July 15, 2007	Shiloh (CC), McKenzie	Elder Ronnie Parks
*August 4, 2007	Allsboro Church, Cherokee, AL	Elder Ronnie Parks
*August 12, 2007	Germantown Church, Germantown	Elder Ronnie Parks
October 6, 2007	First Church, Milan	Elder Ronnie Parks
*October 20, 2007	Faith Church, Bartlett	Elder Ronnie Parks
#December 1, 2007	First Church, Jackson	Elder Ronnie Parks
March 1, 2008	Mt. Ararat, Troy	Rev. Lisa Anderson
*March 9, 2008	First Church, Dyersburg	Rev. Lisa Anderson
*June 1, 2008	New Salem (SC), Lakeland	Rev. Lisa Anderson
*June 8, 2008	Bradford Church, Bradford	Rev. Earl Phelps, Acting
#July 27, 2008	First Church, Jackson	Rev. Lisa Anderson
October 4, 2008	Mt. Zion, Falkner, MS	Rev. Lisa Anderson
#November 2, 2008	Faith Church, Bartlett	Rev. Lisa Anderson
#December 7, 2008	First Church, Jackson	Rev. Lisa Anderson
March 7, 2009	First Church, Olive Branch, MS	Elder Ron Gardner
*May 17, 2009	Brunswick Church, Brunswick	Elder Ron Gardner
June 7, 2009	Newbern Church Newbern	Elder Ron Gardner
October 3, 2009	Olivet Church, Savannah	Elder Ron Gardner
*October 11, 2009	Holly Grove Church, Brighton	Elder Ron Gardner